

**Consultation Meeting on the draft Memorandum of Cooperation  
on Technical Intern Training Program**

**Japan – Mongolia**

**2019**

**RECORD OF DISCUSSION**

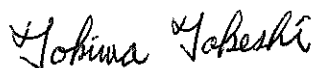
**A. INTRODUCTION**

1. The Consultation Meeting between the Government of Japan and the Government of Mongolia was held on 18<sup>th</sup> April 2019 in Tokyo, Japan.
2. The Mongolian delegation was led by Ms. AMARTUGS Tsenddavaa, for Employment Policy Implementation and Coordination Department, Ministry of Labour and Social Protection of Mongolia. The Japanese delegation was led by Mr. TOKIWA Takeshi, for Human Resource Development, Ministry of Health, Labour and Welfare, Japan.

**B. DISCUSSION**

3. Both Sides reconfirmed that the technical trainees from Mongolia are applicable for the Labour standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as the Japanese workers.
4. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc, under Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment.
5. Both sides reaffirmed that it is inappropriate including provisions of compulsory sending back to home country in the contract between sending organization and technical trainees or supervising organization in case of pregnancy, etc, which might encourage disadvantageous treatment prohibited by Japanese laws.

**For the Japanese Delegation**



**Name**

**For the Mongolian Delegation**



**Name**