

**Record of the discussion on the implementation of the
Memorandum of Cooperation on
Technical Intern Training Program**

Bhutan – Japan

2019

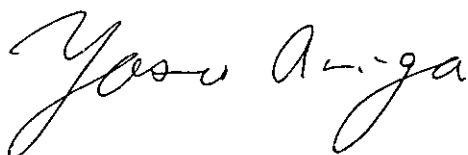
C. INTRODUCTION

The Consultation Meeting between the Government of Japan and the Government of Bhutan was held on 18th June 2019 in Timphu, Bhutan.

D. DISCUSSION

4. Both Sides reconfirmed that the technical trainees from Bhutan are applicable for the Labour standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as the Japanese workers.
5. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc, under Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment.
6. Both sides reaffirmed that it is inappropriate including provisions of compulsory sending back to home country in the contract between sending organization and technical trainees or supervising organization in case of pregnancy, etc, which might encourage disadvantageous treatment prohibited by Japanese laws.

For the Japanese Delegation



Name

For the Bhutanese Delegation



Name