

**Consultation Meeting on the draft Memorandum of Cooperation
on Technical Intern Training Program**

Japan – The Kingdom of Thailand

2019

RECORD OF DISCUSSION

A. INTRODUCTION

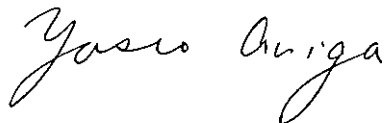
The Consultation Meeting between the Government of Japan and the Government of The Kingdom of Thailand was held on 20th June 2019 in Bangkok, The Kingdom of Thailand.

B. DISCUSSION

1. Both Sides reconfirmed that the technical trainees from The Kingdom of Thailand are applicable for the Labour standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as the Japanese workers.
2. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc, under Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment.
3. Both sides reaffirmed that it is inappropriate including provisions of compulsory sending back to home country in the contract between sending organization and technical trainees or supervising organization in case of pregnancy, etc, which might encourage disadvantageous treatment prohibited by Japanese laws.

For the Japanese Delegation

For the Thai Delegation



Name



Name