

Consultation Meeting
on the implementation of the Technical Intern Training Program

Sri Lanka – Japan

2020

RECORD OF DISCUSSION

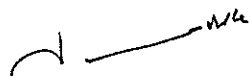
A. INTRODUCTION

The consultation meeting between the Government of Japan and the Government of Sri Lanka was held on 22nd January 2020 in Colombo, Sri Lanka.

B. DISCUSSION

1. Both sides reconfirmed that the technical trainees from Sri Lanka are applicable for the Labour standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment of Japan, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as Japanese workers.
2. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc, under the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment.
3. Both sides reaffirmed that it is inappropriate to include provisions of compulsory sending back to home country, which might encourage disadvantageous treatment prohibited by Japanese laws and regulations in the contracts between sending organizations and technical trainees or supervising organizations in case of pregnancy, etc..

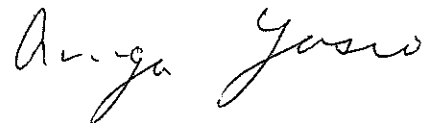
For the Sri Lankan Delegation



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Name

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