

Consultation Meeting
on the implementation of the Technical Intern Training Program

Japan – The Republic of the Philippines

2023

RECORD OF DISCUSSION

A. INTRODUCTION

The online consultation meeting between the Government of Japan and the Government of the Republic the Philippines was held on 10 March 2023.

B. DISCUSSION

1. Both sides reconfirmed that the technical intern trainees from the Republic of the Philippines are applicable for the Labour standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment of Japan, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as Japanese workers.
2. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc, under the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment of Japan.
3. Both sides reaffirmed that it is inappropriate to include provisions of compulsory sending back to home country, which might encourage disadvantageous treatment prohibited by the Japanese laws and regulations in the contracts between sending organizations and technical intern trainees or supervising organizations in case of pregnancy, etc.

For the Japanese Delegation

大村 倫久

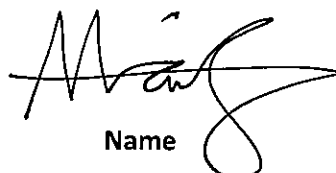
Name

OMURA NORIHISA

Director, Overseas Cooperation Office

MHLW

For the Philippine Delegation



Name

MARIO PERPETUO S.T. ZINAMPAN

ASSISTANT SECRETARY, POLICY AND
INTERNATIONAL COOPERATION

DEPARTMENT OF MIGRANT WORKERS