

**Consultation Meeting**  
**on the implementation of the Technical Intern Training Program**

**The Islamic Republic of Pakistan – Japan**

**2022**

**RECORD OF DISCUSSION**

**A. INTRODUCTION**

The online consultation meeting between the Government of Japan and the Government of the Islamic Republic of Pakistan was held on 24<sup>th</sup> March, 2022.

**B. DISCUSSION**

1. Both sides reconfirmed that the technical intern trainees from The Islamic Republic of Pakistan are applicable for the Labour Standards Act, Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment of Japan, and other laws and regulations relating to labour, and they are protected during their work in Japan, same as Japanese workers.
2. Both sides reconfirmed that it is forbidden for employers to give disadvantageous treatments such as dismissal to workers by reason of pregnancy, childbirth, etc., under Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment of Japan.
3. Both sides reaffirmed that it is inappropriate to include provisions of compulsory sending back to home country, which might encourage disadvantageous treatment prohibited by the Japanese laws and regulations in the contract between sending organizations and technical intern trainees or supervising organizations in case of pregnancy, etc.

**For the Pakistani Delegation**



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**For the Japanese Delegation**



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