

Information on the systems that can be used when technical intern training cannot be continued

~Also applies to those whose status of residence are “Designated Activities (Work Not Permitted)”~

As a technical intern trainee, you are legally protected by Japanese labour laws under the employment relationship with the implementing organization.

There is a system that can be used by technical intern trainees when the implementing organization is closed or you are dismissed and search for the next job due to the spread of the COVID-19, so do not hesitate to use it if you are eligible.

Receiving employment insurance benefits (basic allowance)

When workers lose their job and seek the next job, they can receive the benefits necessary to stabilize their life. Even technical intern trainees can receive employment insurance benefits (basic allowance) if they meet the following certain conditions. (This system applies to both Japanese workers and technical intern trainees equally).

Target (*1)

- Technical intern trainees who are dismissed during the technical intern training and look for the next working place
- Technical intern trainees looking for a place to work after completing their training due to difficulty in returning to home countries.

* In both cases, those status of residence “Technical Intern Training”, “Designated Activities (work not permitted)” and “Temporary Visitor” (limited to those who have obtained permission to change their status of residence from “Technical Intern Training” by May 20) are eligible.

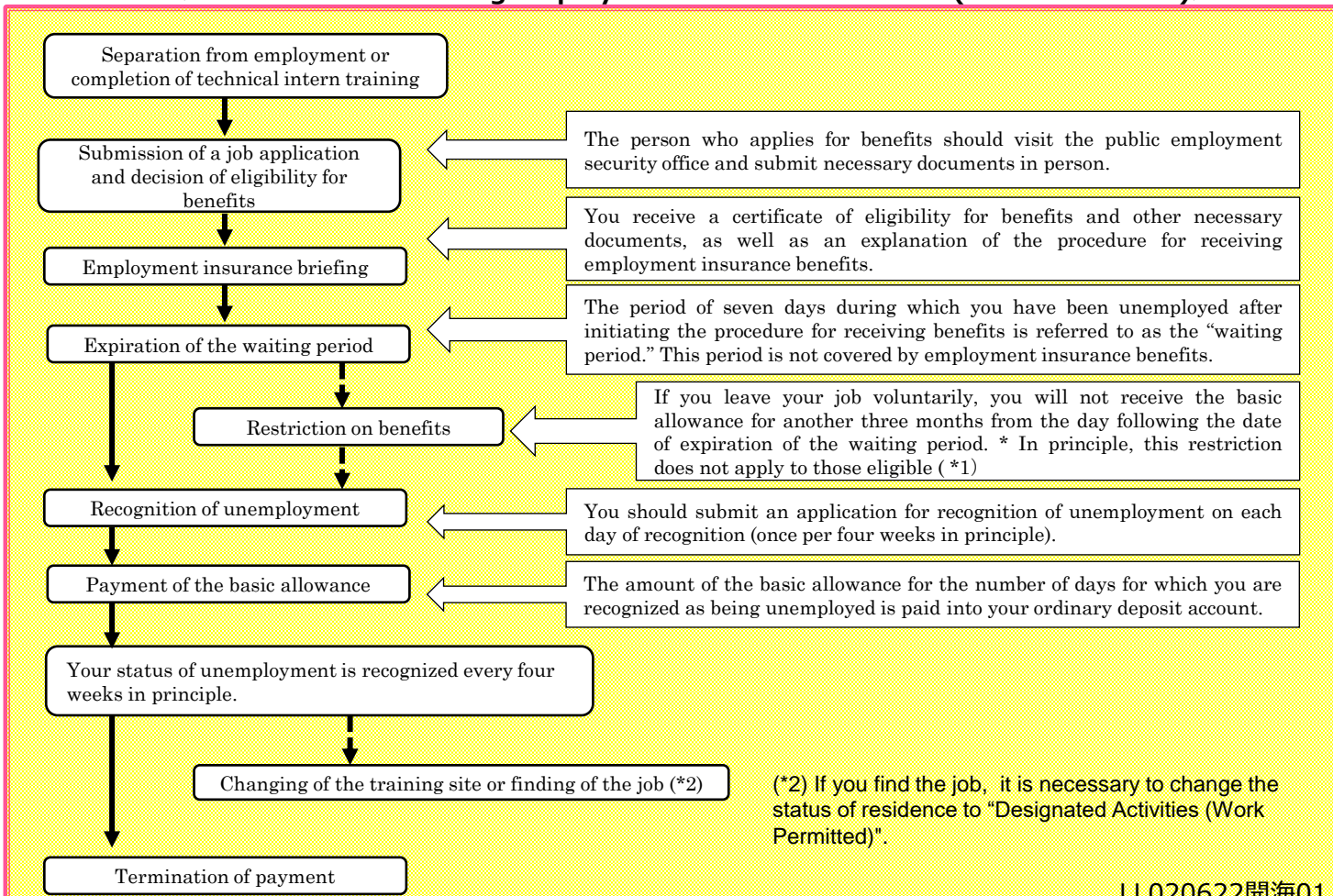
1 Applying for a job at “Hello Work” (the public employment security office)

To receive the basic allowance after leaving your job, you must apply for a job at “Hello Work”.

2 Employment insurance insured for 12 months or more

You had been insured for 12 months or more in total during the period of two years before the day of separation from employment, or for six months or more in total during the period of one year before the day of separation of employment if you become unemployed due to the implementing organization’s bankruptcy or business contraction.

<Procedure for receiving employment insurance benefits (basic allowance)>



Companies that have been forced to reduce their business activities can use systems of employment adjustment subsidies that can be received when they meet certain requirements. By utmost using these subsidies, companies require the efforts to avoid disadvantages of technical intern trainees, too such as paying the compensation allowances when letting them leave from work. In addition, if the trainees are not receiving the allowance for the leave, there will be a new system for the trainees to request.

※ According to Article 26 of the Labour Standards Act, companies must pay compensation benefits during the leave period in order to ensure the minimum living of the workers when the workers have to take leave for the reason that the company is responsible.

**For more information, please contact the following inquiries.
We also provide related information on our website.**

● **Inquiries regarding employment insurance benefits (basic allowance) :**

➢ Prefectural Labour Bureau Public Employment Security Office
(Hello Work)

<https://www.mhlw.go.jp/kyujin/hwmap.html>

● **Inquiries regarding working conditions such as wages including leave allowance:**

➢ Telephone Consultation Service for Foreign Workers, Working condition consultation hot line, Guide to Labour Bureaus with Foreign Workers Consultation Service (Adviser for Foreign Workers):

<https://www.check-roudou.mhlw.go.jp/soudan/foreigner.html>

● **Inquiries regarding the status of residence:**

➢ Ministry of Justice website:

<http://www.moj.go.jp/content/001319640.pdf>



(Only in Japanese)



(Only in Japanese)

Native Language Consultation Hotline by OTIT

The Organization for Technical Intern Training (OTIT) provides the following consultation:

- When you feel worried or anxious about work or daily life
- When you feel that there is a violation at the training site regarding wages, overtime work, etc.
- When you are forced to return to your country against your will.
- If you do not know who to consult regarding Japanese laws and various systems



We accept consultations on a wide range of concerns of technical intern trainees in your native language. For details, please see the website of the OTIT (<https://www.otit.go.jp>).

Native Language Consultation Hotline (11:00~19:00 Toll free)

• Vietnamese	Every week : Mon~Fri	TEL : 0 1 2 0 - 2 5 0 - 1 6 8
• Chinese	Every week : Mon · Wed · Fri	TEL : 0 1 2 0 - 2 5 0 - 1 6 9
• Indonesian	Every week : Tue · Thu	TEL : 0 1 2 0 - 2 5 0 - 1 9 2
• Filipino	Every week : Tue · Sat	TEL : 0 1 2 0 - 2 5 0 - 1 9 7
• English	Every week : Tue · Sat	TEL : 0 1 2 0 - 2 5 0 - 1 4 7
• Thai	Every week : Thu · Sat	TEL : 0 1 2 0 - 2 5 0 - 1 9 8
• Cambodian	Every week : Thu	TEL : 0 1 2 0 - 2 5 0 - 3 6 6
• Myanmar	Every week : Fri	TEL : 0 1 2 0 - 2 5 0 - 3 0 2