

1. Survey Purpose

This survey targeted technical intern trainees who had returned to their home countries upon completion of technical intern training, and aimed to clarify their actual post-return conditions by ascertaining, among other matters, their post-return employment status, changes in their job grades after their return, and the status of their utilization of skills, technology, and knowledge acquired in Japan, in order to provide basic information for ensuring appropriate and smooth operation of the technical intern training program.

2. Targeted Survey Participants

Among technical intern trainees who completed their technical intern training, nationals of Vietnam, China, Indonesia, the Philippines, or Thailand and returned (or were scheduled to return*) to their home countries between September 1, 2023 and January 31, 2024.

* Including technical intern trainees who were, during the survey period, scheduled to work in Japan upon completion of their technical intern training with their status of residence changed to one other than “Technical Intern Training,” and former technical intern trainees who were already working in Japan during the survey period.

3. Survey Method

- (1) Based on the number of survey-targeted trainees belonging to each supervising organization and organization implementing individual-enterprise-type technical intern training, the OTIT sent each organization the sufficient number of copies of the questionnaire and copies of the guidebook on how to answer the online survey questionnaire, both of which were written in the native languages of the trainees at the organization, and requested the organization to distribute those copies to the trainees.
- (2) After returning from Japan or upon completion of technical intern training, each survey-targeted trainee answered the questionnaire and returned it to the OTIT Survey Office by mail, or answered the questionnaire online.
- (3) The questionnaire was an anonymous, multiple-choice questionnaire (with a section for free comments).

4. Number of Valid Responses and Collection Rate

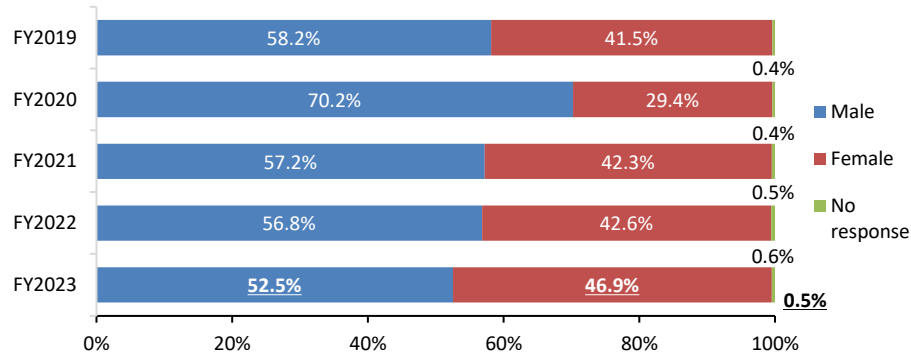
Responses received between September 1, 2023 and February 29, 2024 were counted.

Number of targeted survey participants	Number of respondents providing valid responses	Collection rate
31,666	7,936 (Of these, 4,700 respondents answered that they had not returned to their home countries.)	25.1% (Of this, the percentage of the respondents answering that they had “not returned to their home countries” was 14.8%.)

Breakdown of Respondents Providing Valid Responses

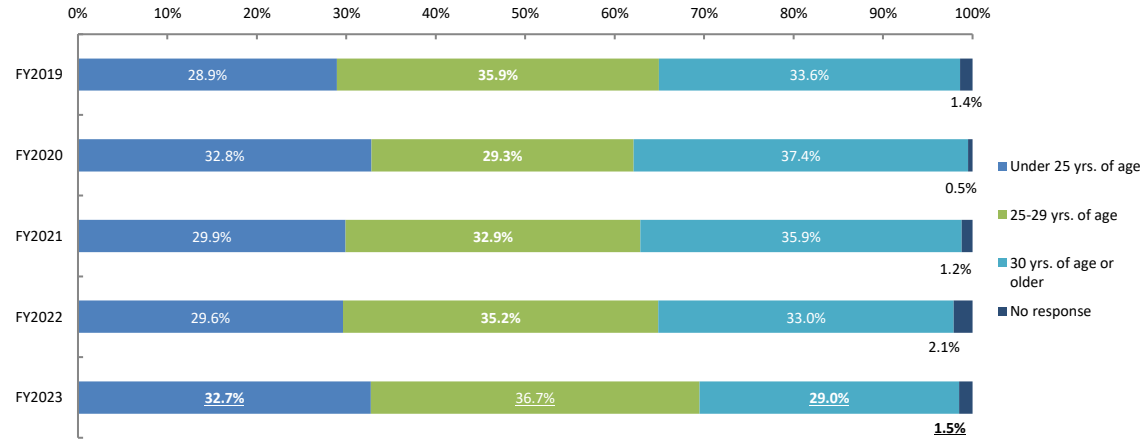
Genders of the respondents

Male trainees accounted for 52.5% and female trainees for 46.9%.
(N = 7,936 as of FY2023)



Ages of the respondents

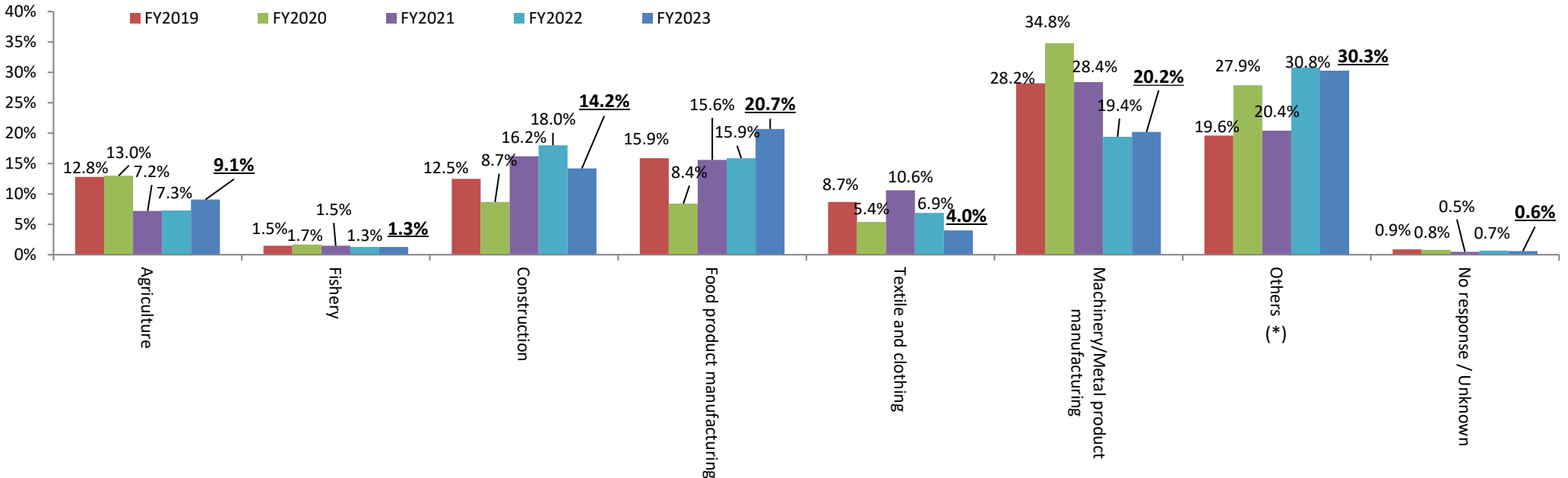
Trainees under 30 years of age accounted for 69.5% (N = 7,936 as of FY2023)



Job categories in technical intern training

The categories of "Food product manufacturing (20.7%)" and "Machinery and metal (20.2%)" marked the highest percentages in descending order.
(N = 7,936 as of FY2023)

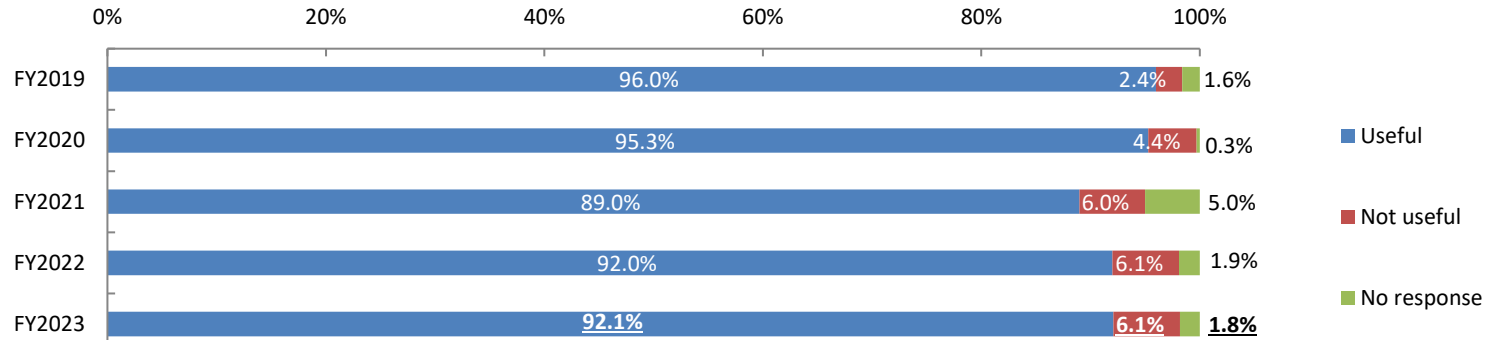
* "Others" include plastic molding, care worker, welding, automobile repair and maintenance, industrial packaging, and building cleaning management.



Effects of Technical Intern Training

Effects of Technical Intern Training

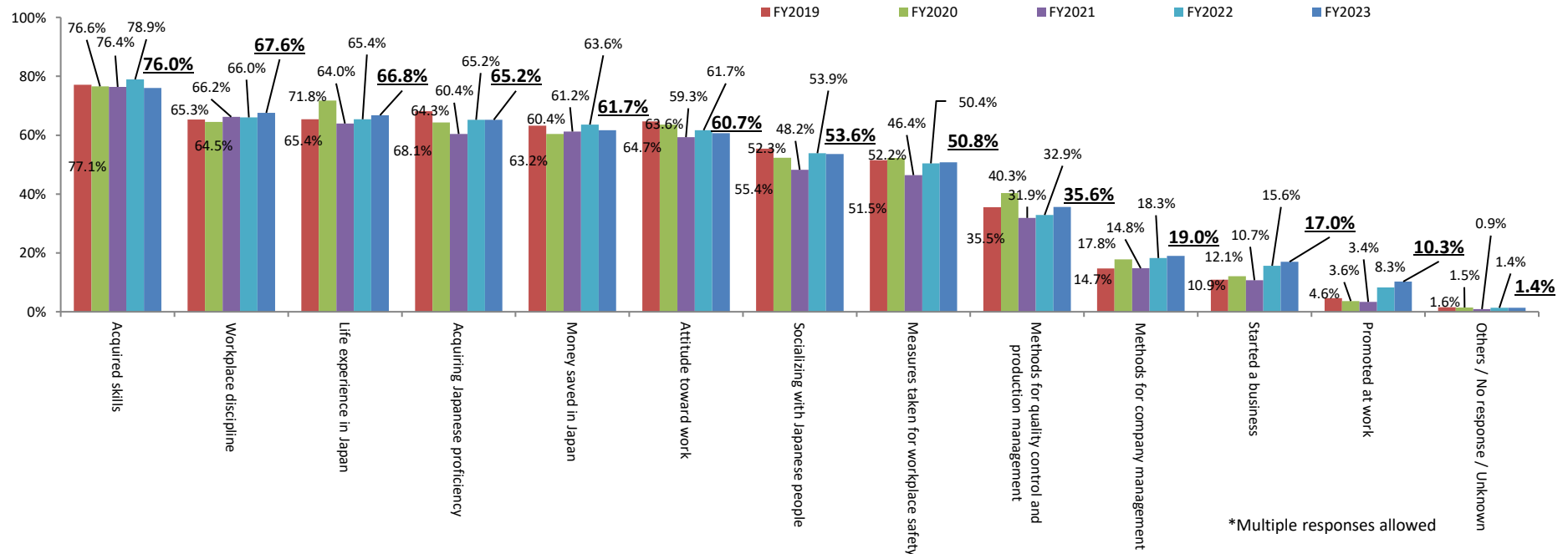
Among the respondents, 92.1% answered that what they had learned during their technical intern training period was “useful after returning to their home countries.” (N = 3,236 as of FY2023)



* For FY2021 and FY2023, the former trainees who answered “Have not returned home” are excluded from the populations size.

Details on “finding the training useful”

As for the specific details on the usefulness of the training, the response “Acquired skills” accounted for 76.0%, marking the highest percentage and followed by “Workplace discipline” at 67.6% and “Life experience in Japan” at 66.8%. (N = 2,981 as of FY2023)



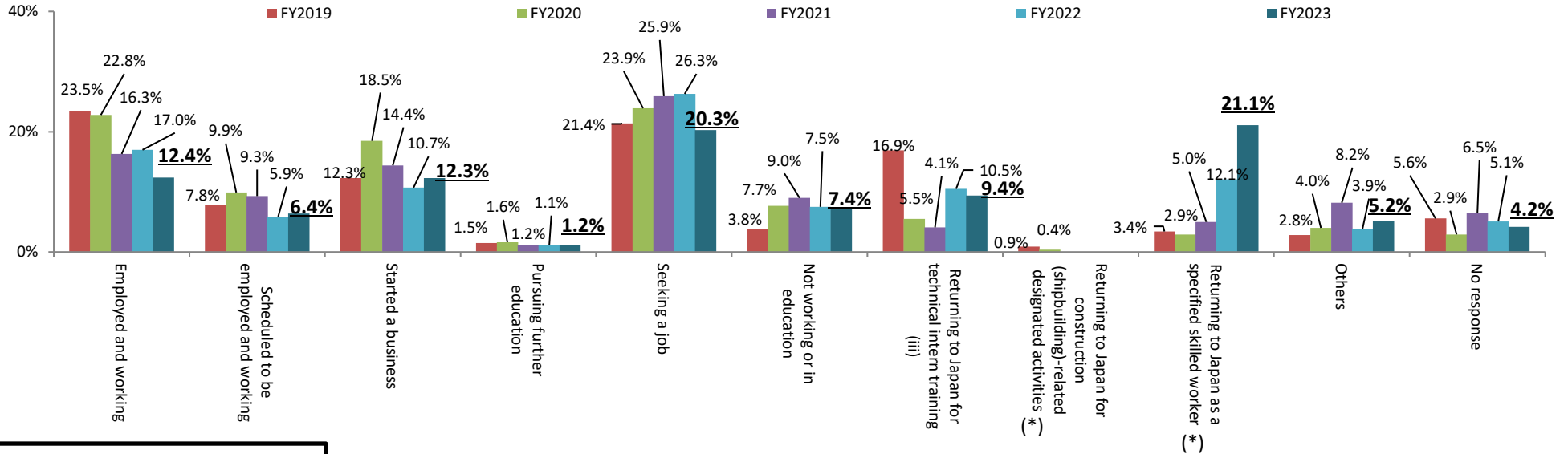
*Multiple responses allowed

Post-Return Employment Status

Post-Return Employment Status

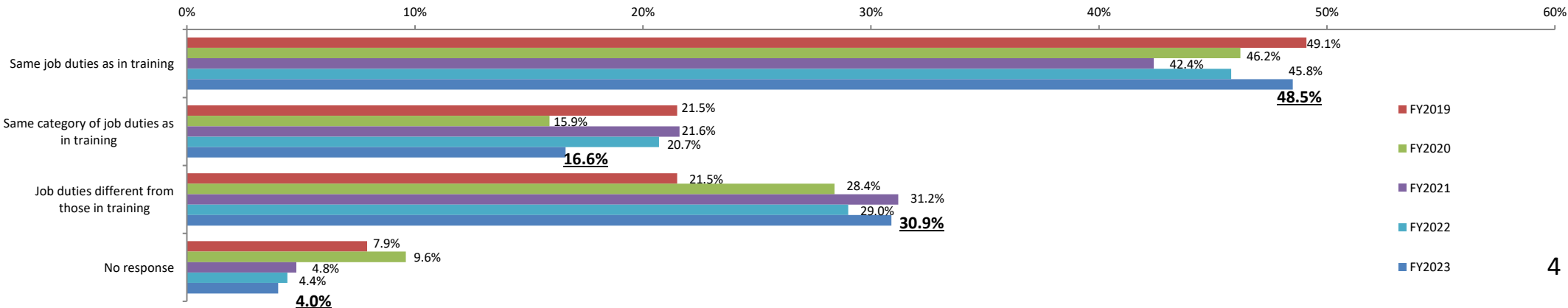
- * "Returning to Japan for construction (shipbuilding)-related designated activities" was added to the answer choices for FY2018 to FY2020.
- * "Returning to Japan as a specified skilled worker" was added to the answer choices in FY2019.
- * For FY2021 and FY2023, the former trainees who answered "Have not returned home" are not included.

Regarding the post-return employment status, the total percentage of the respondents whose responses were one of the following was 31.1%: "Employed and working (12.4%)," "Scheduled to be employed and working (6.4%)," or "Started a business (12.3%)." Furthermore, the respondents who answered "Seeking a job (after returning to their home countries)" accounted for 20.3%. The situations by job category were as shown on page 9, the situations by nationality were on page 10, and the situations by training category were on page 11. (N = 3,179 as of FY2023)



Details on the trainees' job duties

Among the respondents who answered "Employed and working," "Scheduled to be employed and working," or "Started a business," the total percentage of those who were engaged in the "same job duties as in training (48.5%)" or the "same category of job duties as in training (16.6%)" was 65.1%. (N = 990 as of FY2023)

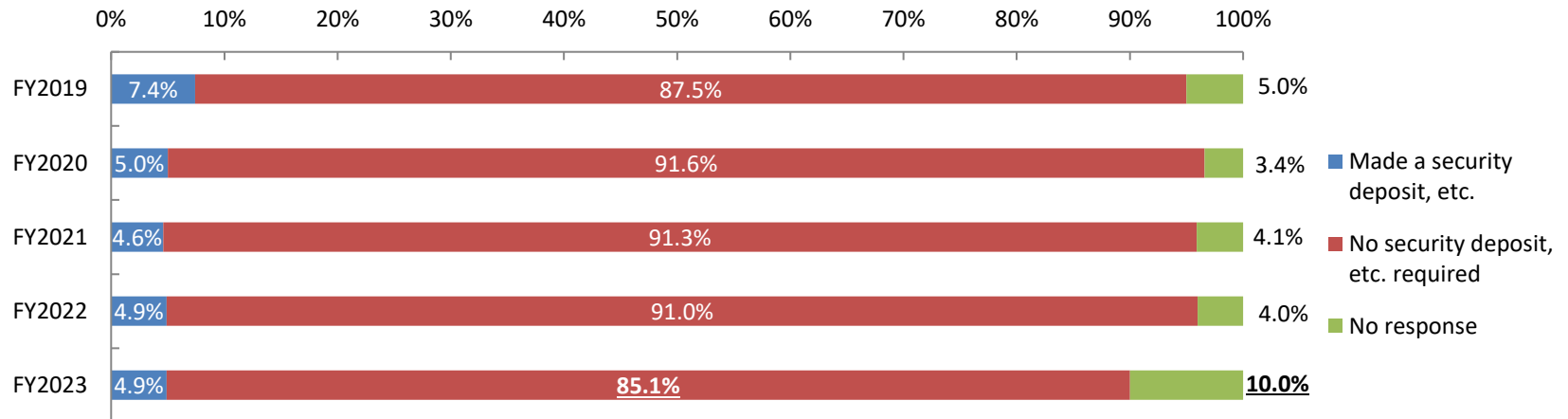


With or Without Security Deposits, etc.

Whether a security deposit or similar was provided

* For FY2021 and FY2023, the former trainees who answered “Have not returned home” are included.

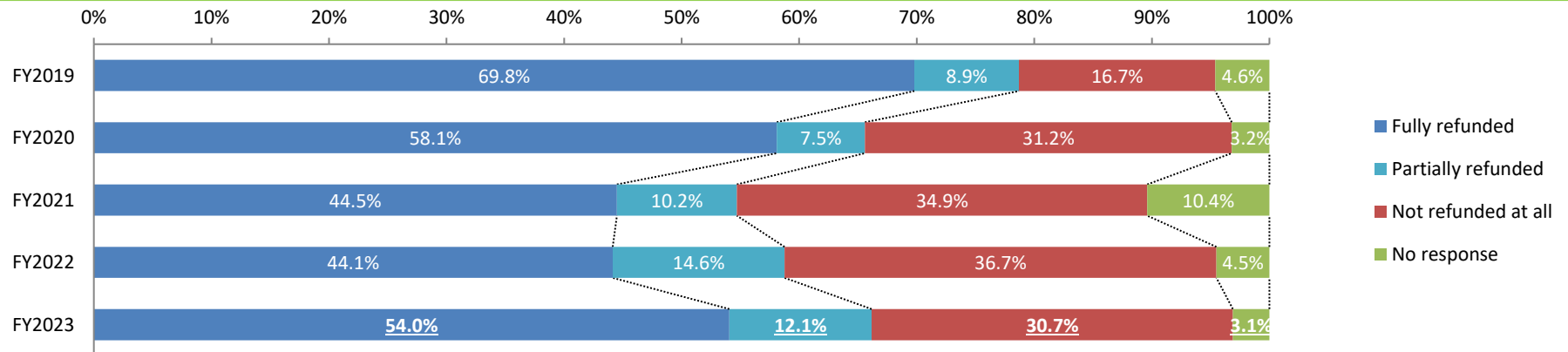
On the question of whether the respondents had made any security deposits, etc. with their respective sending organizations or supervising organizations, those who answered “No security deposit, etc. required” accounted for 85.1%. (N = 7,936 as of FY2023)



Any refund of security deposits, etc.

* For FY2021 and FY2023, the former trainees who answered “Have not returned home” are included.

The respondents who answered “Made a security deposit, etc.” were further asked about their receipt of any refund, and the respondents who answered “Fully refunded” accounted for 54.0%. (N = 387 as of FY2023)



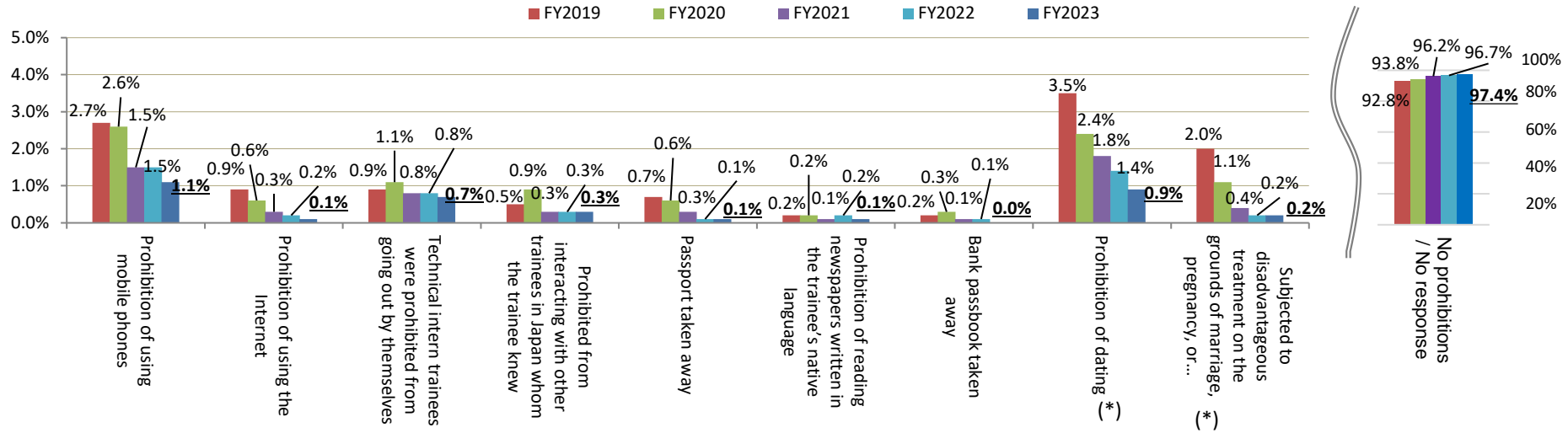
* “Security deposit, etc.” refers to the money, goods, real property, etc. that a technical intern trainee, their relative, or other similar party deposits with the relevant sending organization and/or supervising organization, which is to be appropriated for compensating such organization(s) in the event where the trainee disappears or on other similar grounds. It is not a debt incurred to meet expenses such as the cost of traveling to Japan.

Any Problems During Training Period (Stay)

Prohibitions during the training period (stay)

* "Prohibition of dating" and "Subjected to disadvantageous treatment on the grounds of marriage, pregnancy, or childbirth" were added to the answer choices in FY2019.
 * For FY2021 and FY2023, the former trainees who answered "Have not returned home" are included. * **Multiple responses allowed**

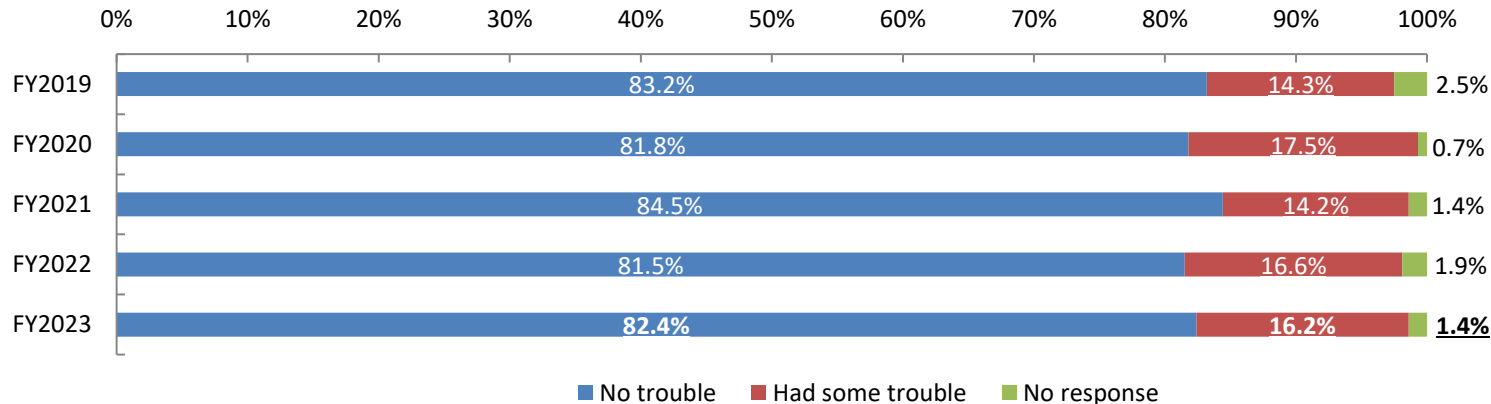
The respondents answering that there had been "no prohibitions" (including those who gave no response) accounted for 97.4%. As for the specific prohibitions, the response "Prohibition of using mobile phones" accounted for 1.1%, marking the highest percentage and followed by "Prohibition of dating" at 0.9%. (N = 7,636 as of FY2023)



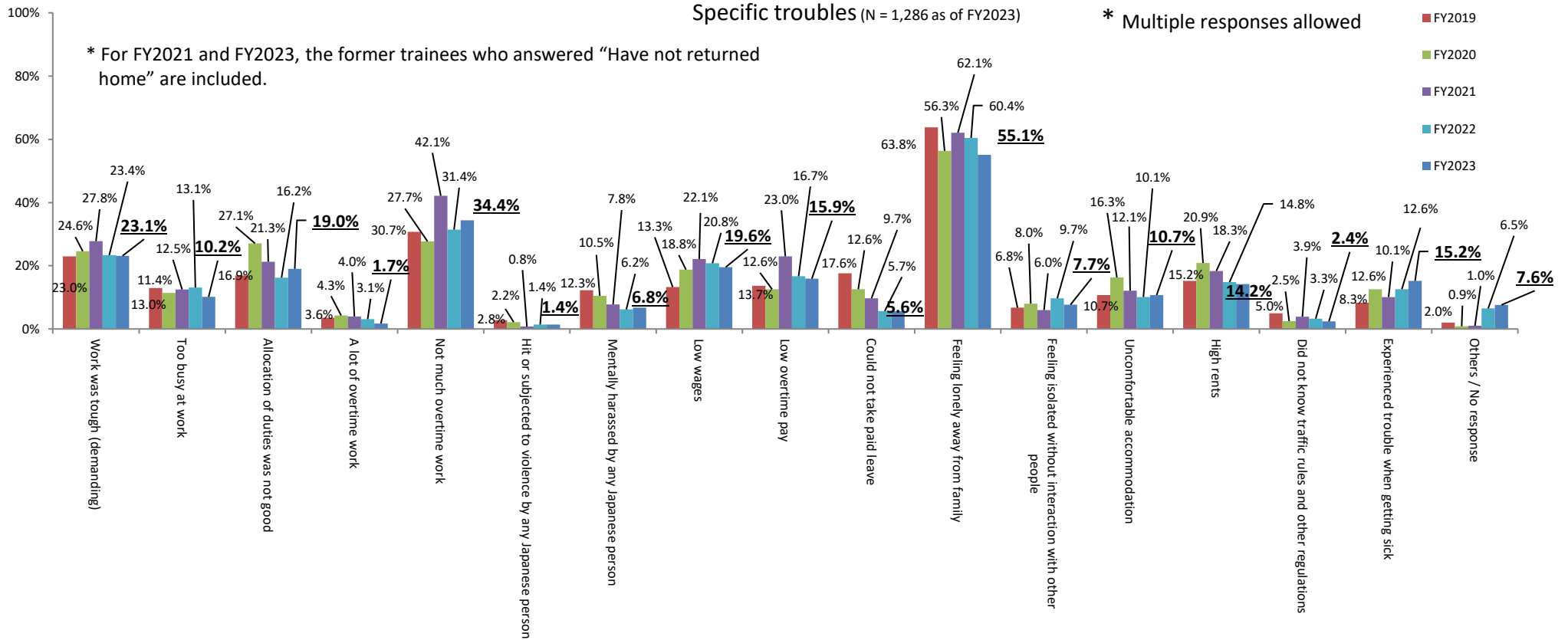
Troubles during the training period (stay)

* For FY2021 and FY2023, the former trainees who answered "Have not returned home" are included.

On the question of whether the trainees had had any troubles during their stay in Japan other than communication-related troubles, 82.4% of the respondents answered that there had been "no trouble." As for the specific details on the respondents who answered "Had some trouble," the response "Feeling lonely away from family" accounted for 55.1%, marking the highest percentage. (N = 7,936 as of FY2023)



Problems During Training Period (Stay)



Section for free comments (other opinions)

Among the 7,936 respondents who provided valid responses, 1,101 respondents gave their opinions. Some opinions other than those covered above are as follows.

- My daily life in Japan was tough due to the weak yen.
- I wanted a place to talk about my concerns.
- There should be some changes in technical intern training; for example, the training period should be extended, and the examination system should be changed.
- There was no coordination between companies and supervising organizations.
- My job duties differed from those agreed upon at the time of concluding my contract.
- Tasks were allocated in an unfair manner, and my work was not commensurate with my abilities.
- It was difficult to communicate due to language differences.
- I was dissatisfied with my dietary life.

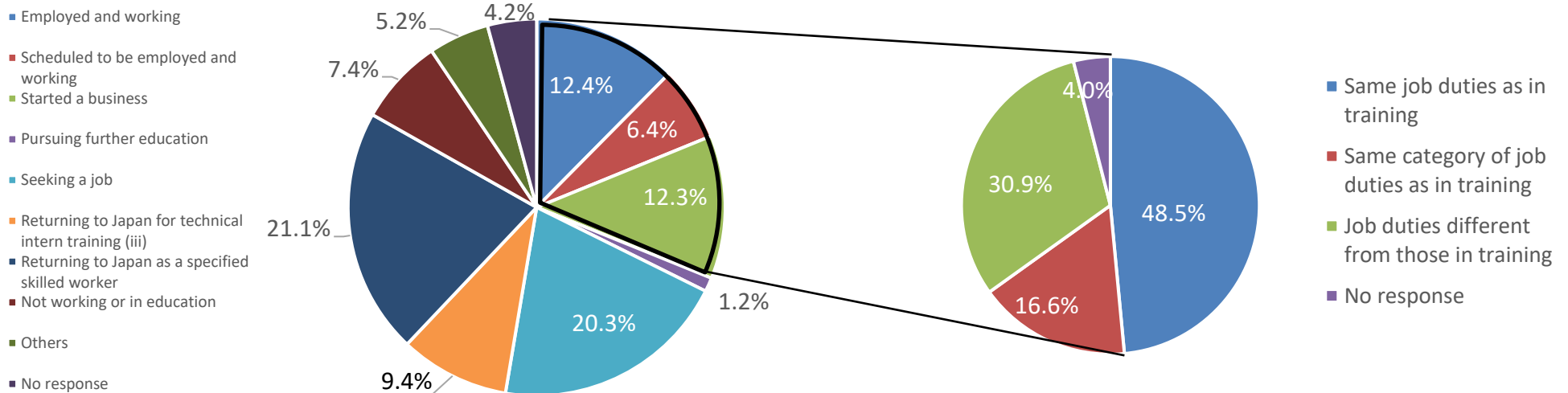
Post-Return Employment Status (Overall)

Post-Return Employment Status

* For FY2021 and FY2023, the former trainees who answered "Have not returned home" are not included.

Regarding the post-return employment status, the total percentage of the respondents whose responses were one of the following was 31.1%: "Employed and working (12.4%)," "Scheduled to be employed and working (6.4%)," or "Started a business (12.3%)." (N = 3,179 as of FY2023)

Furthermore, among the respondents who answered "Employed and working," "Scheduled to be employed and working," or "Started a business," the total percentage of those who were engaged in the "same job duties as in training (48.5%)" or the "same category of job duties as in training (16.6%)" was 65.1%. (N = 990 as of FY2023)



	FY2023	FY2022	FY2021
Employed and working	12.4%	17.0%	16.3%
Scheduled to be employed and working	6.4%	5.9%	9.3%
Started a business	12.3%	10.7%	14.4%
Total of the above 3 responses	31.1%	33.6%	40.0%
Pursuing further education	1.2%	1.1%	1.2%
Seeking a job	20.3%	26.3%	25.9%
Returning to Japan for technical intern training (iii)	9.4%	10.5%	4.1%
Returning to Japan as a specified skilled worker	21.1%	12.1%	5.0%
Not working or in education	7.4%	7.5%	9.0%
Others	5.2%	3.9%	8.2%
No response	4.2%	5.1%	6.5%

	FY2023	FY2022	FY2021
Same job duties as in training	48.5%	45.8%	42.4%
Same category of job duties as in training	16.6%	20.7%	21.6%
Total of the above 2 responses	65.1%	66.5%	64.0%
Job duties different from those in training	30.9%	29.0%	31.2%
No response	4.0%	4.4%	4.8%

Post-Return Employment Status (by Job Category)

		Agriculture	Fishery	Construction	Food product manufacturing	Textile and clothing	Machinery and metal	Others
Post-Return Employment Status	Employed and working	11.0%	0.0%	8.7%	7.3%	20.4%	16.3%	14.0%
	Scheduled to be employed and working	5.5%	3.0%	7.3%	4.5%	9.2%	9.8%	4.7%
	Started a business	13.4%	9.1%	17.8%	8.4%	8.5%	10.7%	12.9%
	Total of the above 3 responses (*)	29.9%	12.1%	33.9%	20.2%	38.0%	36.8%	31.5%
	Pursuing further education	0.0%	3.0%	0.4%	1.8%	1.4%	1.3%	1.5%
	Seeking a job	18.9%	27.3%	16.0%	22.2%	14.8%	23.2%	19.9%
	Returning to Japan for technical intern training (iii)	5.1%	3.0%	12.2%	10.2%	20.4%	5.1%	10.6%
	Returning to Japan as a specified skilled worker	19.3%	36.4%	22.0%	24.0%	11.3%	15.7%	24.2%
	Not working or in education	17.3%	9.1%	5.3%	9.0%	8.5%	8.3%	4.3%
	Others	4.7%	9.1%	4.7%	7.1%	1.4%	5.1%	5.1%
	No response	4.7%	0.0%	5.3%	5.5%	4.2%	4.5%	2.8%
Details on job duties	Same job duties as in training	39.5%	25.0%	31.6%	37.9%	79.6%	56.5%	49.9%
	Same category of job duties as in training	28.9%	25.0%	18.4%	22.3%	3.7%	12.7%	16.3%
	Total of the above 2 responses (*)	68.4%	50.0%	50.0%	60.2%	83.3%	69.2%	66.2%
	Job duties different from those in training	31.6%	25.0%	44.7%	35.9%	13.0%	25.4%	30.6%
	No response	0.0%	25.0%	5.3%	3.9%	3.7%	5.4%	3.2%

(*) The shown figures are rounded and thus may not exactly match the actual figures.

Post-Return Employment Status (by Nationality)

		Vietnam	China	Indonesia	The Philippines	Thailand
Post-Return Employment Status	Employed and working	12.7%	17.5%	5.0%	20.8%	10.0%
	Scheduled to be employed and working	4.3%	9.3%	8.3%	2.2%	9.3%
	Started a business	11.5%	3.3%	22.9%	16.5%	8.6%
	Total of the above 3 responses (*)	28.5%	30.0%	36.1%	39.4%	27.9%
	Pursuing further education	1.5%	0.0%	1.5%	0.4%	3.0%
	Seeking a job	19.4%	32.0%	14.7%	12.1%	17.1%
	Returning to Japan for technical intern training (iii)	11.8%	2.8%	8.6%	10.0%	15.2%
	Returning to Japan as a specified skilled worker	26.2%	5.1%	29.2%	22.9%	11.5%
	Not working or in education	5.0%	19.2%	1.8%	2.6%	9.3%
	Others	4.6%	5.4%	3.6%	6.1%	10.8%
	No response	3.0%	5.4%	4.5%	6.5%	5.2%
Details on job duties	Same job duties as in training	46.9%	63.4%	32.5%	64.8%	49.3%
	Same category of job duties as in training	21.0%	20.6%	9.6%	7.7%	16.0%
	Total of the above 2 responses (*)	67.9%	84.0%	42.1%	72.5%	65.3%
	Job duties different from those in training	30.5%	14.4%	47.9%	24.2%	29.3%
	No response	1.5%	1.5%	10.0%	3.3%	5.3%

(*) The shown figures are rounded and thus may not exactly match the actual figures.

Post-Return Employment Status (by Training Category)

		(i)	(ii)	(iii)
Post-Return Employment Status	Employed and working	11.8%	13.8%	9.9%
	Scheduled to be employed and working	4.2%	6.0%	6.6%
	Started a business	15.5%	11.3%	13.0%
	Total of the above 3 responses (*)	31.5%	31.1%	29.6%
	Pursuing further education	2.4%	1.0%	1.3%
	Seeking a job	17.6%	22.3%	17.0%
	Returning to Japan for technical intern training (iii)	8.5%	11.6%	5.7%
	Returning to Japan as a specified skilled worker	22.7%	17.5%	28.6%
	Not working or in education	7.3%	7.8%	7.2%
	Others	7.0%	4.8%	5.7%
	No response	3.0%	3.9%	4.8%
Details on job duties	Same job duties as in training	36.5%	53.3%	42.5%
	Same category of job duties as in training	23.1%	17.1%	12.7%
	Total of the above 2 responses (*)	59.6%	70.4%	55.2%
	Job duties different from those in training	35.6%	27.3%	38.4%
	No response	4.8%	2.2%	6.3%

(*) The shown figures are rounded and thus may not exactly match the actual figures.