

1. Survey Purpose

This survey aimed to clarify, through the supervising organizations and organizations implementing individual-enterprise-type technical intern training, which accept technical intern trainees (hereinafter referred to as “supervising organizations, etc.”), the post-return employment status of the technical intern trainees who had returned to their home countries in FY2022 (hereinafter referred to as “former trainees”), the actual assistance provided for their employment and skill transfer, and the actual situation surrounding, among other matters, the acquisitions of skills, etc. by technical intern trainees residing in Japan at the moment.

2. Targeted Survey Participants

Supervising organizations, etc.

3. Survey Method

- (1) The OTIT sent copies of the questionnaire and copies of the guidebook on how to answer the online survey questionnaire to survey-targeted organizations.
- (2) Each survey-targeted organization answered the questionnaire and returned it to the OTIT Survey Office by mail, or answered the questionnaire online.
- (3) The questionnaire was based on multiple-choice questions and allowed the entry of free comments.

4. Number of Valid Responses and Collection Rate

Responses received between September 1 and November 30, 2023 were counted.

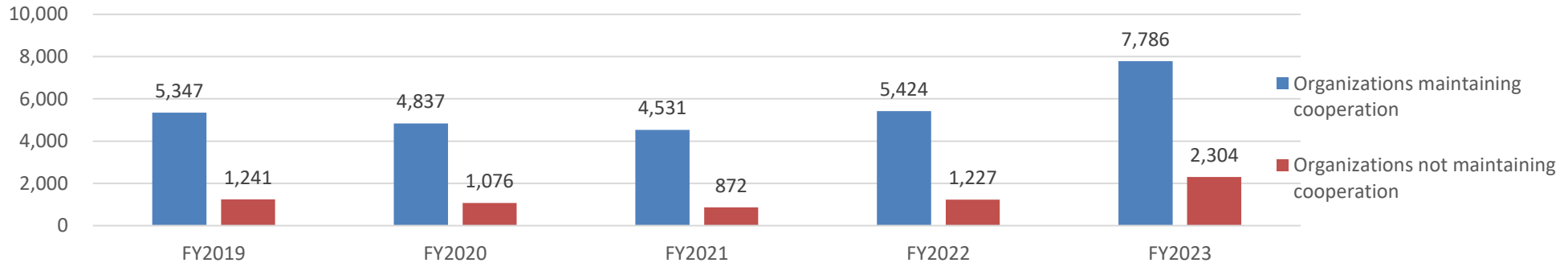
Number of targeted survey participants	Number of respondents providing valid responses	Collection rate
3,458	2,974	86.0%

Status of Post-Return Cooperation Between Former Trainees and Their Sending Organizations

Cooperation with sending organizations

In relation to, among other matters, the ascertaining of the post-return situations of former trainees, the number of sending organizations with which the relevant supervising organizations maintained cooperation was 7,786.

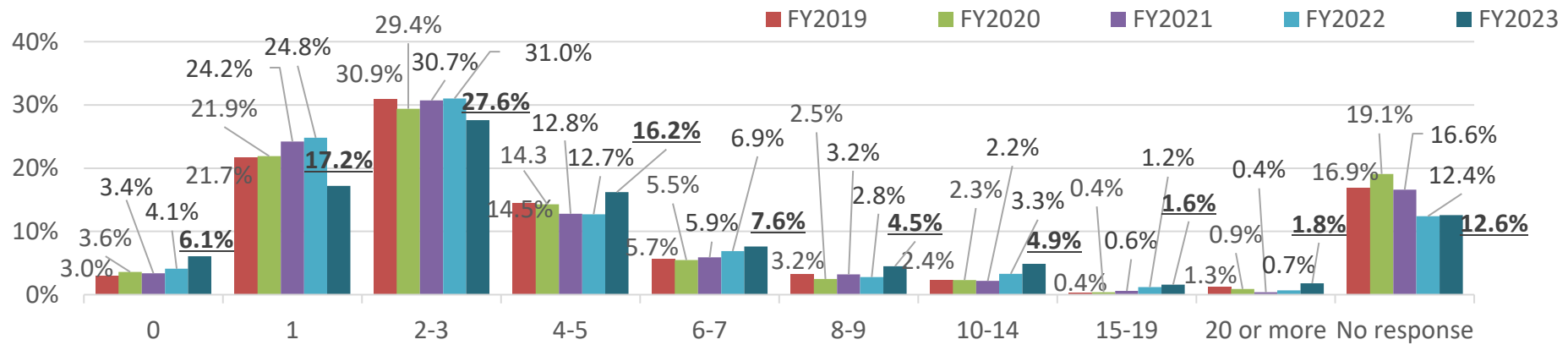
(N = 10,090 (the sum of the organizations which maintained such cooperation and those which did not) as of FY2023)



Status of sending organizations that maintained cooperation

In relation to the number of sending organizations with which supervising organizations maintained cooperation, the number of the supervising organizations that chose the response “2-3 organizations” marked the highest number, accounting for 27.6%.

(N = 2,029 (the number of organizations answering that they had former trainees) as of FY2023)

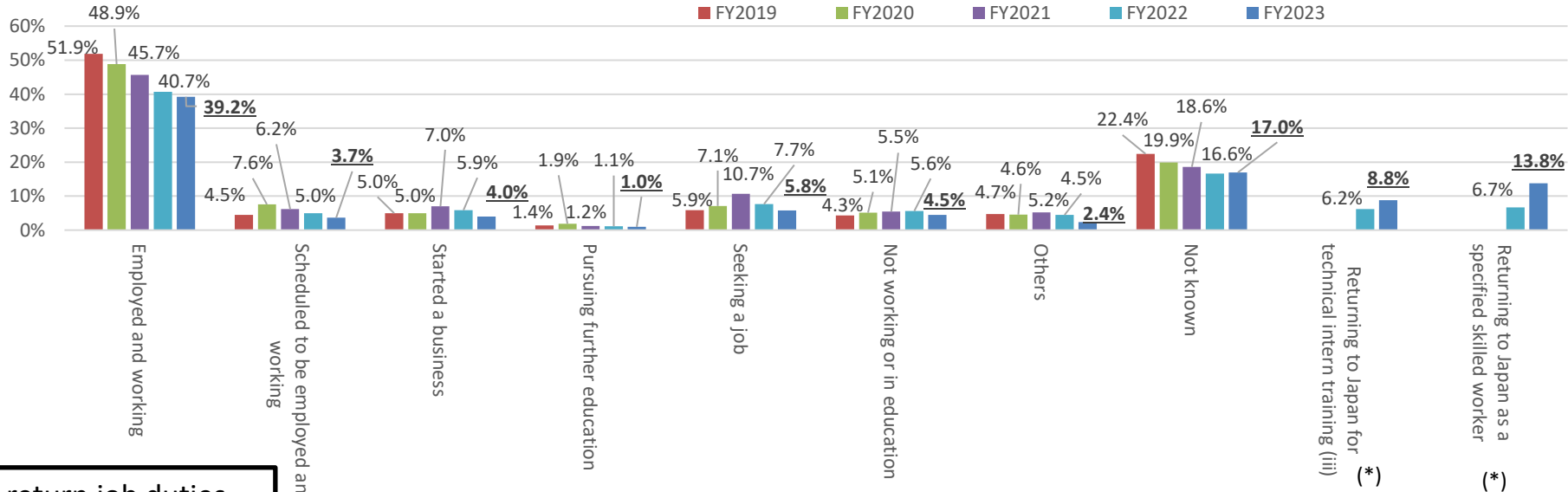


Post-Return Employment Status of Former Trainees

Post-return employment status of former trainees

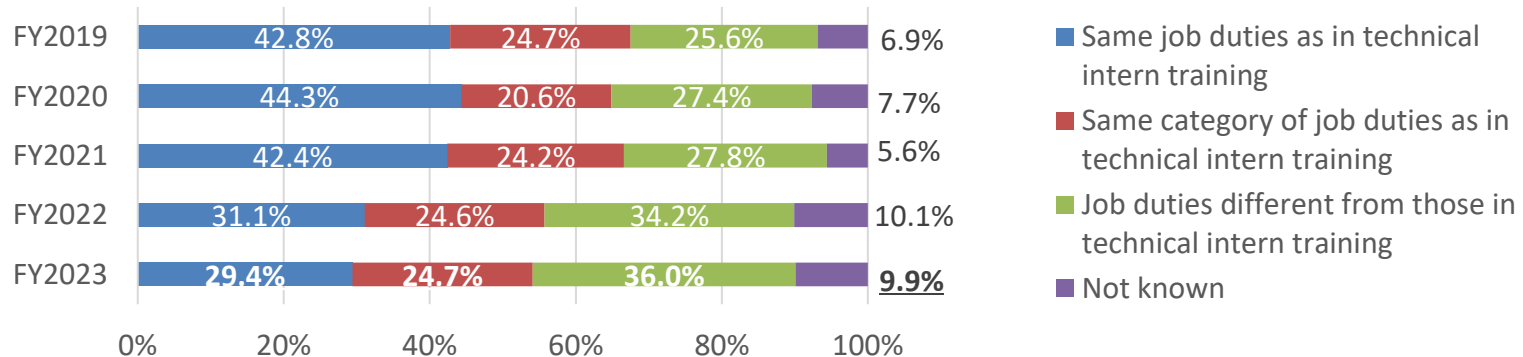
* “Returning to Japan for technical intern training (iii)” and “Returning to Japan as a specified skilled worker” were added to the answer choices in FY2022.

Regarding the post-return employment status of former trainees, the total percentage of the respondents whose responses were one of the following was 46.9%: “Employed and working (39.2%),” “Started a business (4.0%),” or “Scheduled to be employed and working (3.7%).” (N = 61,057 as of FY2023)



Post-return job duties

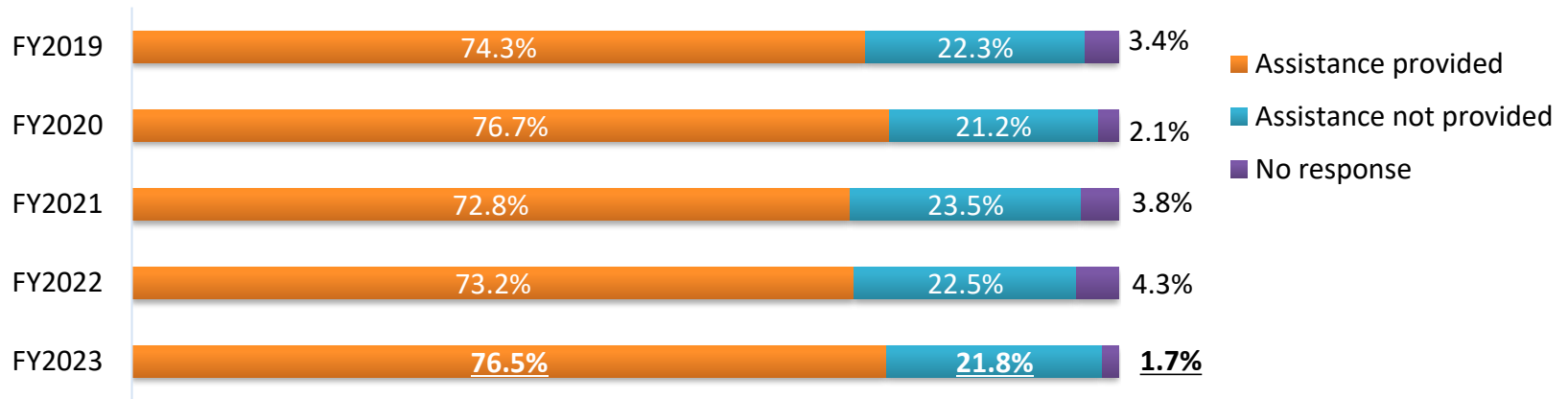
Regarding the job duties that former trainees were engaged in, the total percentage of the respondents whose responses were either of the following was 54.2%: “Same job duties as in technical intern training (29.4%)” or “Same category of job duties as in technical intern training (24.7%).” (N = 28,425 as of FY2023)



Status of Post-Return Assistance to Former Trainees

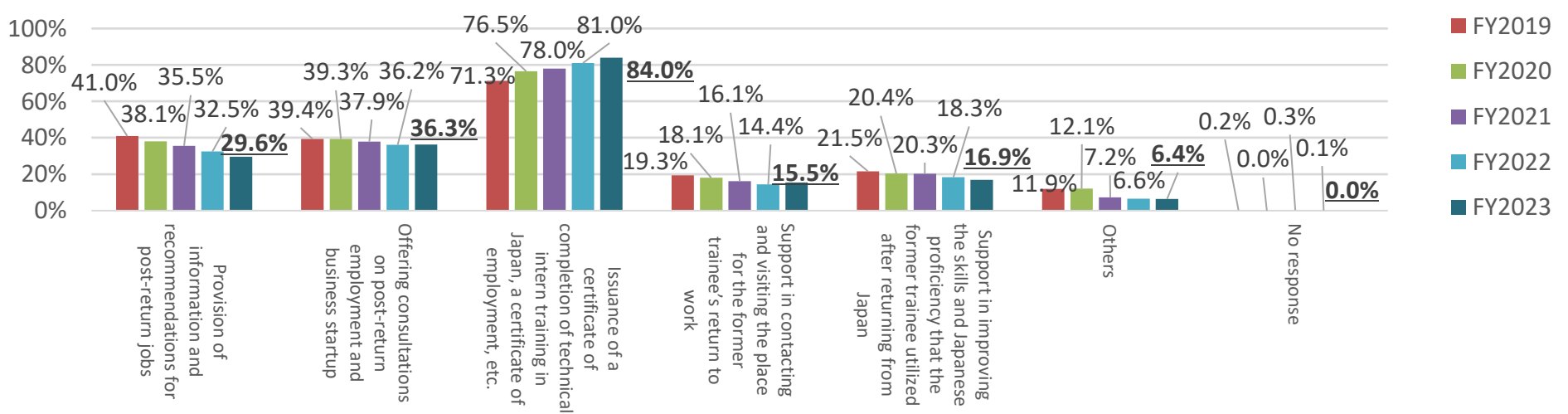
Status of assistance for promoting the skill transfer of former trainees

Among the responding supervising organizations, etc., 76.5% answered that they had provided assistance for promoting the skill transfer of former trainees (including assistance provided in cooperation with the relevant sending organizations). (N = 2,029 as of FY2023)



Details on specific assistance

As for the specific details on assistance provided, the response “Issuance of a certificate of completion of technical intern training in Japan, a certificate of employment, etc.” accounted for 84.0%, marking the highest percentage and followed by “Offering consultations on post-return employment and business startup” at 36.3% and “Provision of information and recommendations for post-return jobs” at 29.6%. (N = 1,552 as of FY2023)



Progress in Technical Intern Training During Training Period

Progress of trainees in technical intern training

Among the responding supervising organizations, etc., 99.1% answered that they were “proceeding according to their technical intern training plan” with respect to technical intern trainees residing in Japan at the moment. (N = 2,646 as of FY2023)

