

1. Survey purpose

This survey aims to study the post-training employment status, change of job grade, and utilization of the technology, skills and knowledge acquired in Japan for the technical intern trainees who completed the technical intern training program and returned to their home countries, which clarifies the actual situations for the trainees who returned to their home countries and provides basic information for ensuring appropriate and smooth operation of the technical intern training program.

2. Survey subject

Technical intern trainees who completed the technical intern training and returned (* or were scheduled to return) to their home countries within the period of September 1, 2021 to December 31, 2021 whose nationalities are Chinese, Vietnamese, Indonesian, Filipino and Thai.

* Former technical intern trainees who were scheduled to return but have not returned to their home countries due to COVID and are residing in Japan with the status of residence as "designated activities" (hereinafter referred to as "former trainees who were scheduled to return to their home countries").

3. Survey method

- (1) The OTIT sends the questionnaire and guidebook on how to respond to online survey in the trainees native languages to the supervising organizations and implementing organizations of individual-enterprise-type training and requests them to distribute it based on the numbers of the trainees who belong to them.
- (2) Respondents answer the questionnaire and return it to the OTIT survey office by mail from their home countries or respond online from their home countries.
- (3) The questionnaire is on an anonymous basis and multiple choice style with some free text spaces.

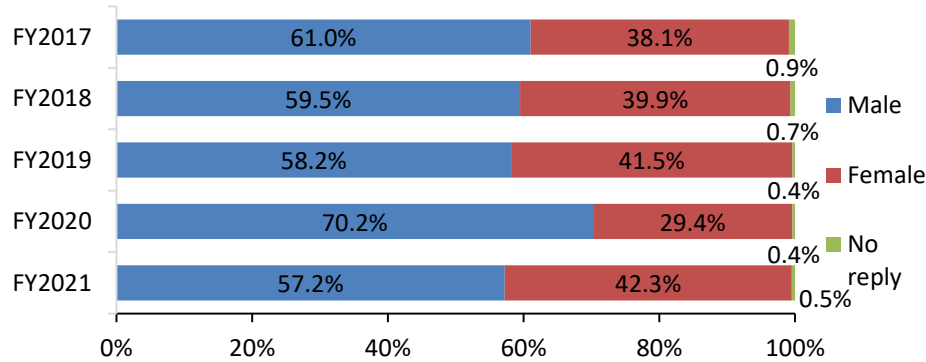
4. Number of valid responses and response rate

Number of survey subject	Number of respondents	Response rate
27,046	7,930 (4,554 of the respondents are those who did not return to their home countries)	29.3%

Breakdown of trainees who responded

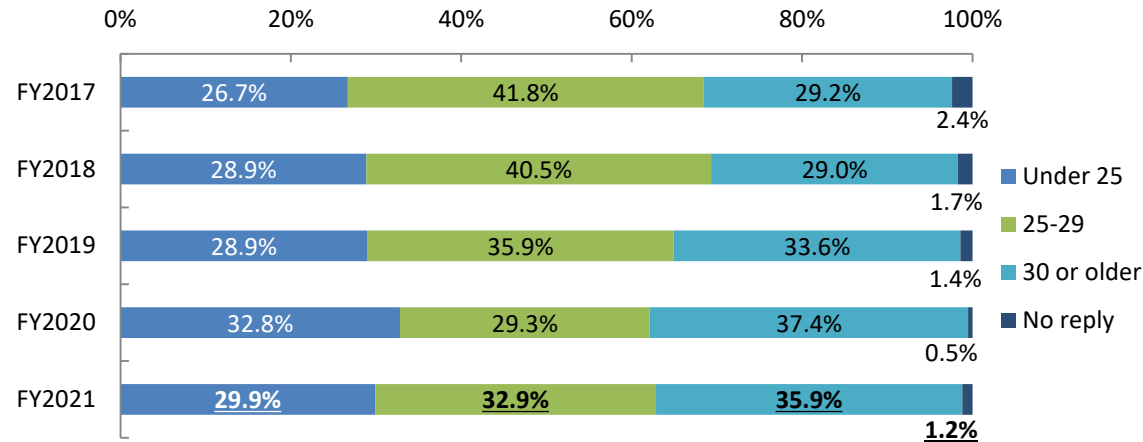
Gender of the respondents

Male accounts for 57.2% and female, 42.3%



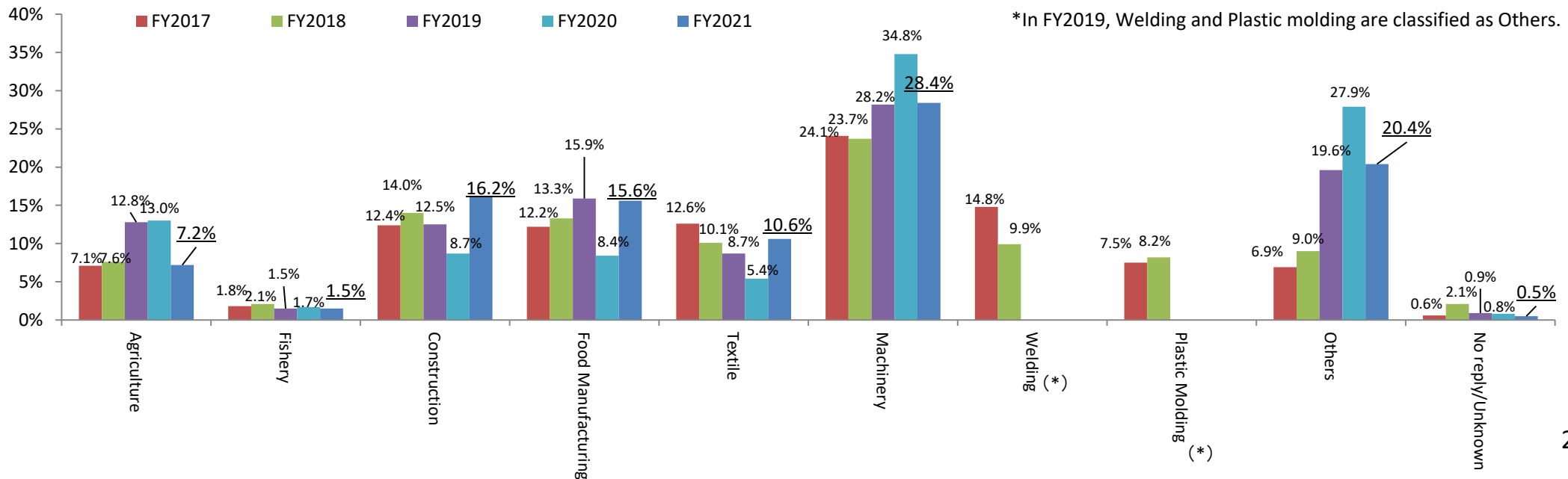
Age of the respondents

Trainees aged under 30 years account for 62.8%



Job categories of technical intern trainees

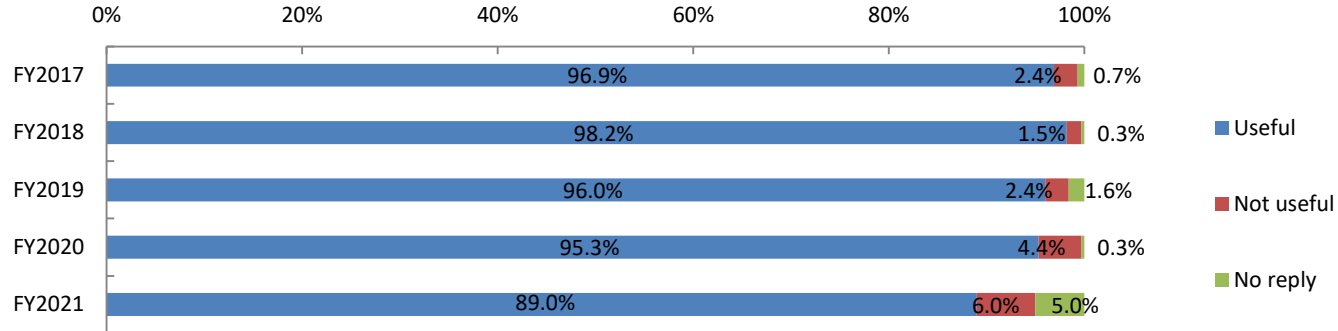
Job categories increasing are Machinery (28.4%), Others (20.4%), and Construction (16.2%).



Effect from technical intern training

Effect from technical intern training

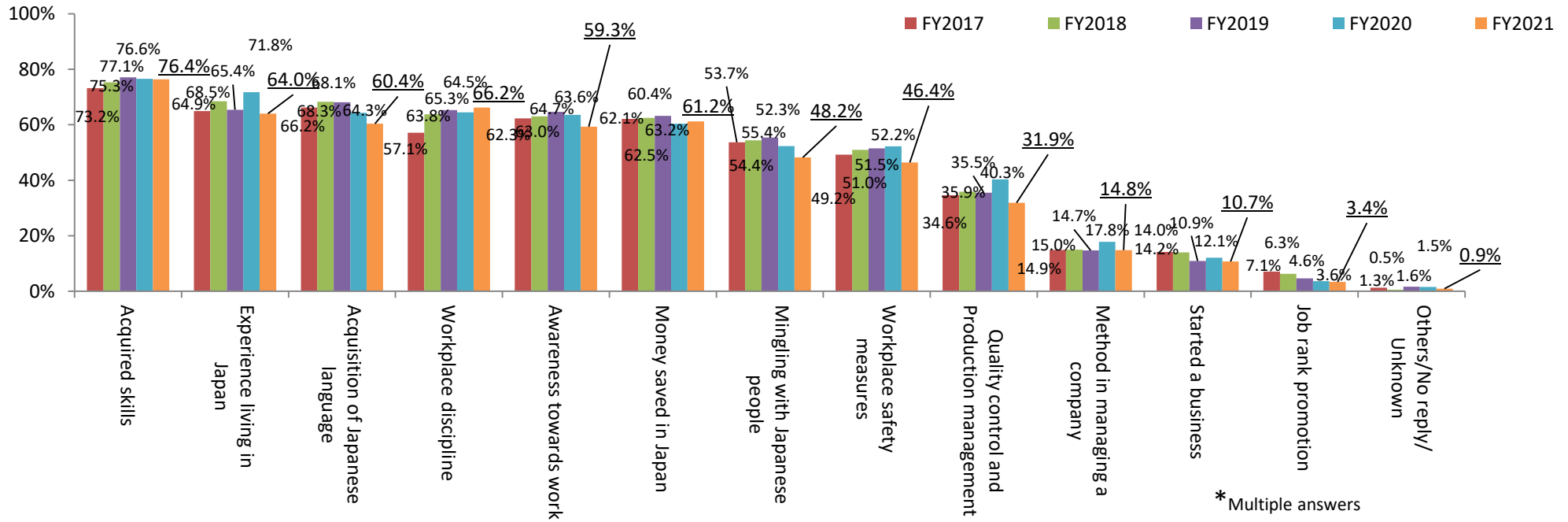
89.0% of the respondents answered that what they learned during the technical intern training period was “useful”.



Useful details

*In FY2021, “former trainees who were scheduled to return to their home countries” are excluded from the data.

As for the specific details that were useful, “Technical skills acquired” was the highest at 76.4%, followed by “Workplace discipline” at 66.2% and “Experience living in Japan” at 64.0%.

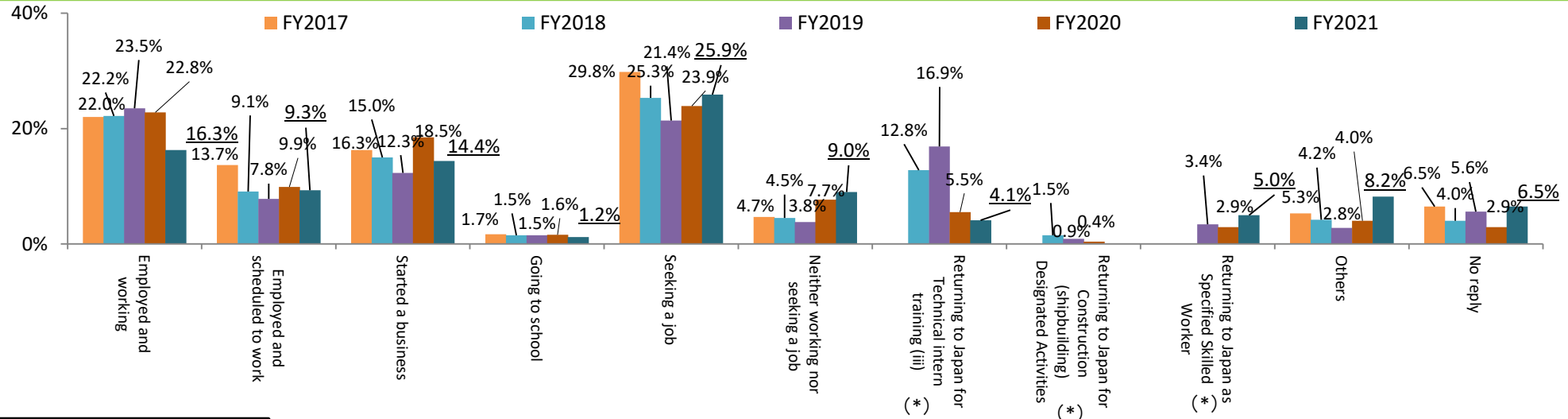


Employment status after returning to home countries

Employment status after returning to home countries

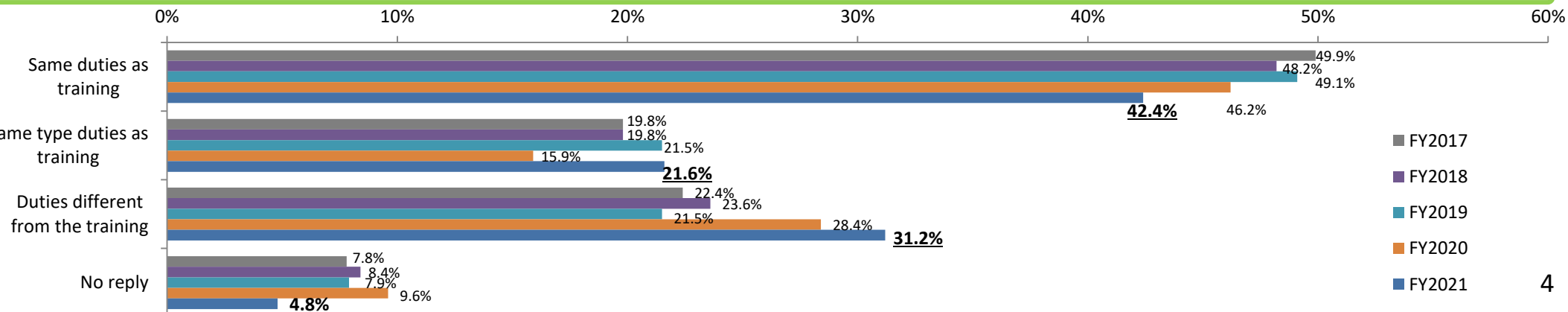
* "Returning to Japan for Technical Intern Training (iii)" was added to the option from FY2018.
 "Returning to Japan for Construction (shipbuilding) designated activities" was added to the option from FY2018 to FY2020.
 "Returning to Japan as Specified Skilled Worker" was added to the option from FY2019.
 "Former trainees who were scheduled to return to their home countries" are not included in FY2021.

In relation to the employment status after returning to their home countries, 40.0% of the respondents answered "employed and working" (16.3%), employed and scheduled to work (9.3%), or started a business (14.4%). In addition, 25.9% of the respondents answered "seeking a job". For status by job categories, see p. 9, by nationality, see p.10 and by training categories, see p.11.



Specific job duties

Among the respondents who answered either "employed and working", "employed and scheduled to work" or "started a business", 64.0% responded that their specific job duties are "same as the training" (42.4%) or "same type as the training" (21.6%)

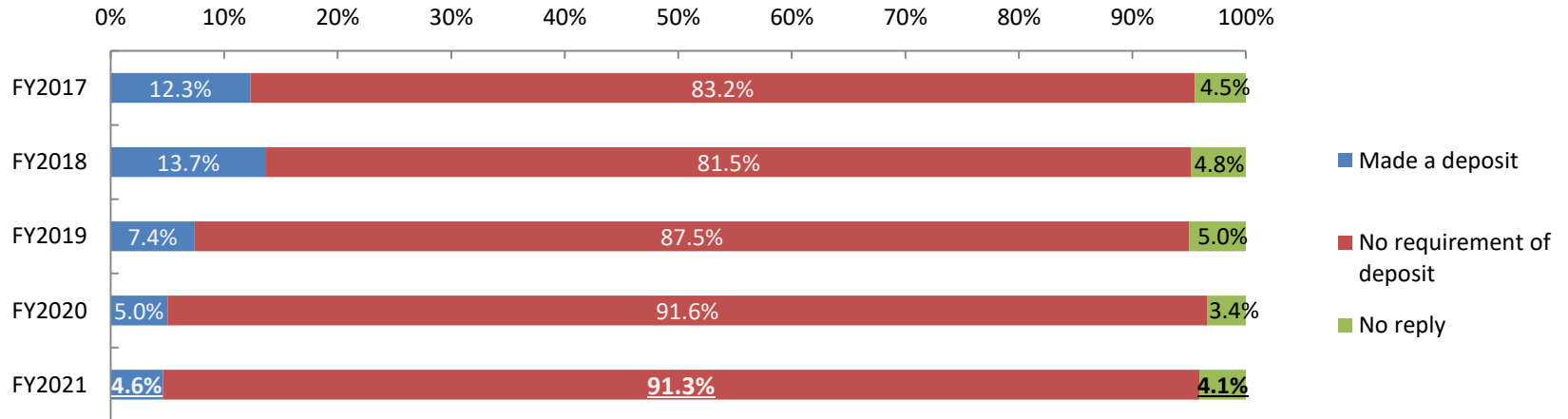


Security deposits

With or without security deposits

* "Former trainees who were scheduled to return to their home countries" were included in FY2021.

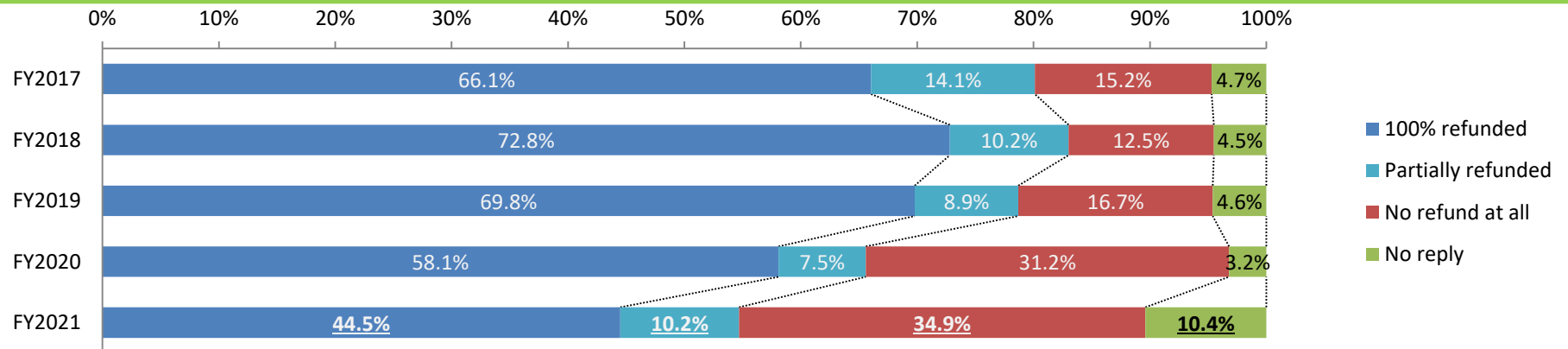
91.3% of the respondents answered that they were not required to pay any security deposits.



With or without refund of security deposits

* "Former trainees who were scheduled to return to their home countries" were included in FY2021.

In regards to the question on refund of security deposit, 44.5% of the respondents answered that the full amount of the deposit was refunded.



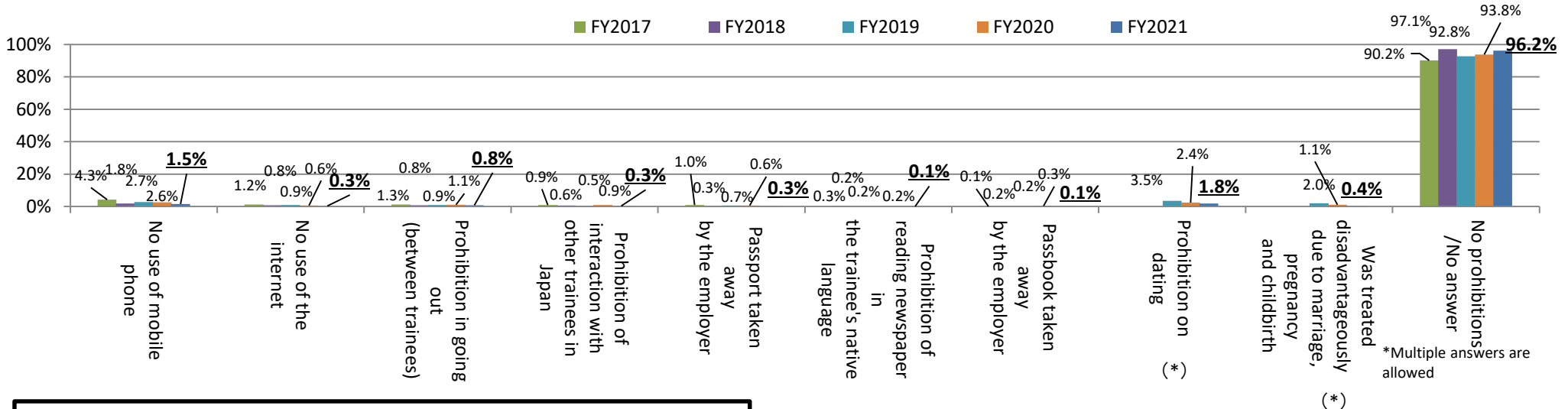
* "Security deposits" refers to money, property, etc. deposited by the trainee or his/her family members to a sending organization or supervising organization, which is to be compensated for these entities if the trainee disappears or other reasons. It is not a debt to meet expenses such as costs in going to Japan.

Problems during stay in Japan

Prohibited activities during training(stay) in Japan

*“Prohibitions in dating”, and “Was treated disadvantageously because of marriage, pregnancy and child birth”, were added to the options on FY2019.
 “Former trainees who were scheduled to return to their home countries” were included in FY2021.

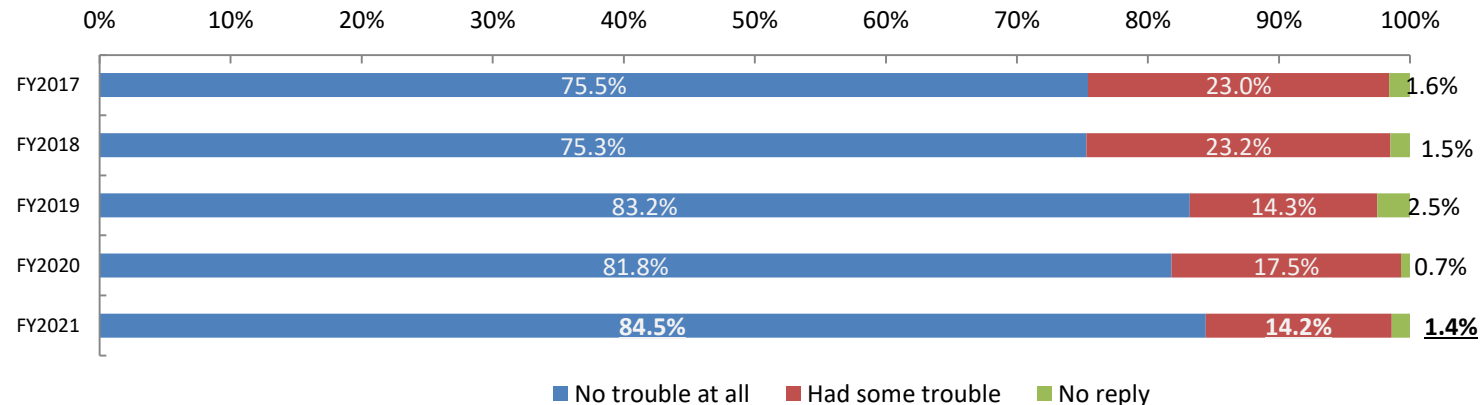
96.2% of the respondents answered that they were not prohibited from any activities (including respondents who did not answer the question). 1.8% which represents the largest share among prohibited activities answered that they were prohibited from dating, followed by those who answered that they were prohibited in using mobile phone at 1.5%



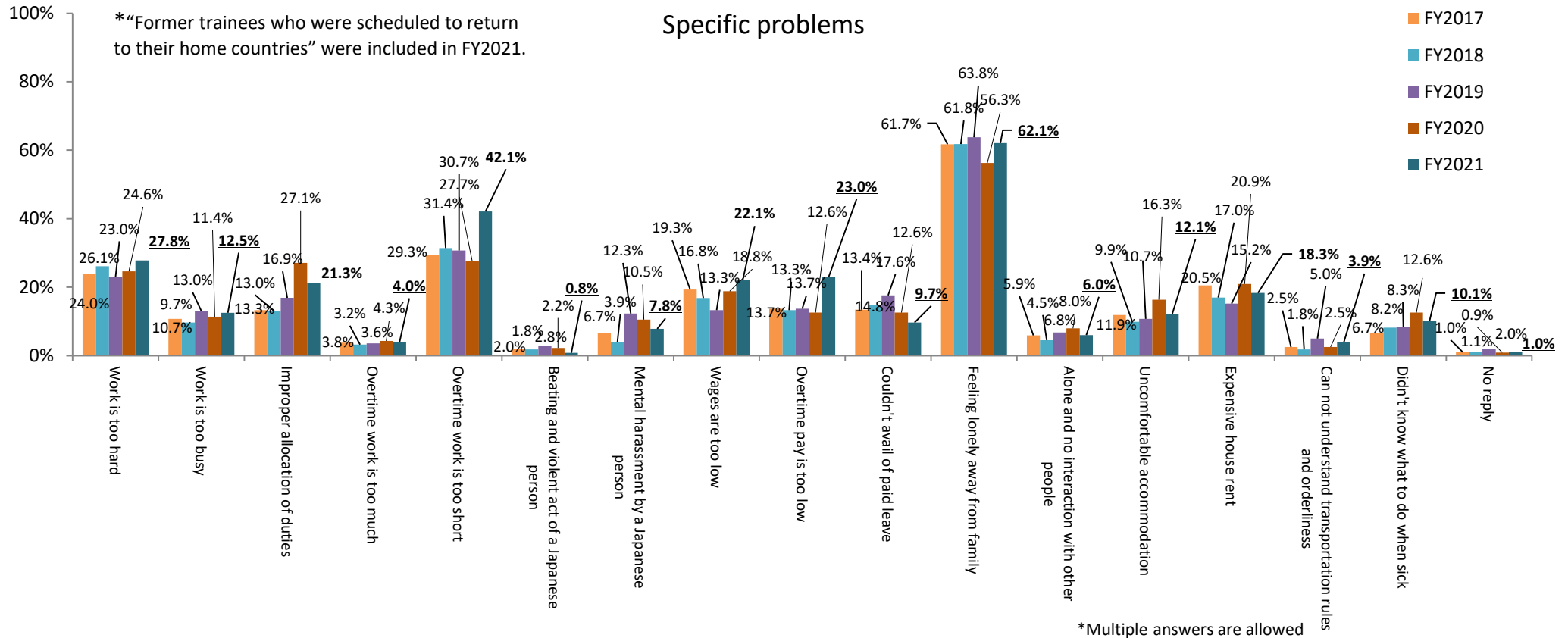
Problems during the training period (stay)

*“Former trainees who were scheduled to return to their home countries” were included in FY2021

In response to the question of whether the trainees had any troubles in Japan except for communication, 84.5% responds that they had “no trouble”. The most specific content of the answer “I had some troubles” was “feeling lonely away from family” at 62.1%.



Troubles during stay in Japan



Free comment (other opinions)

949 out of 7930 respondents gave their opinions including the following (except for those mentioned above).

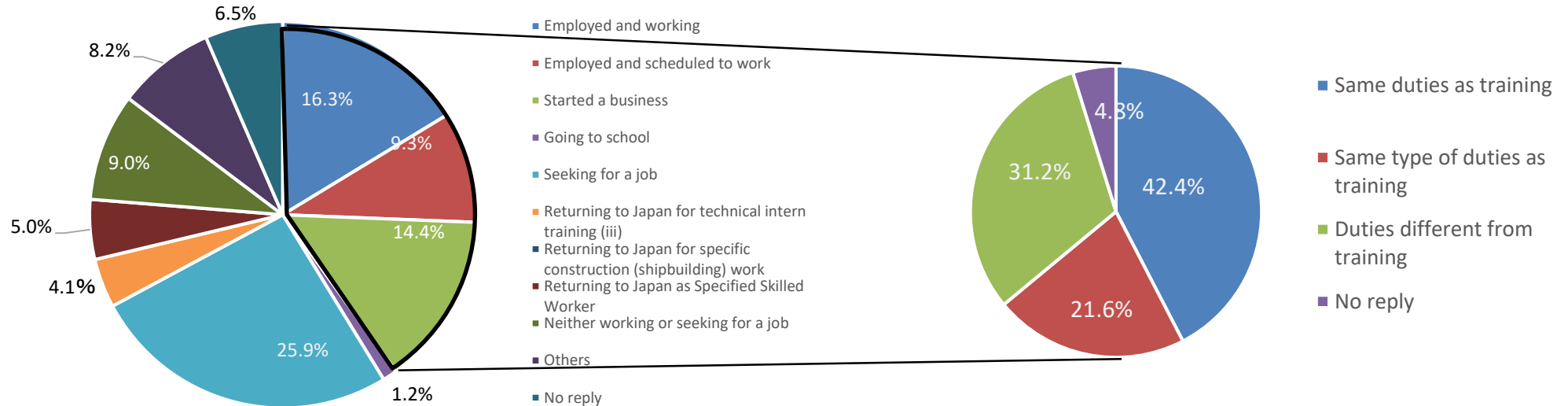
- I felt that it was exaggerated for the company to get involved in the trainee's private life.
- Due to COVID-19, I couldn't go out and had no chance to release stress.
- Since the procedure (processing) for withholding tax and national pension is difficult, individual support and explanation is needed.
- It's a pity that until now there are some Japanese people who look down on me just because I am a technical intern trainee.
- I felt that the amount of money deducted from taxes etc. was high for living in Japan.
- Regarding meals, I wish that they were displayed and provided and could be understood as religion-friendly.
- The distance between the company and the dormitory is far, and it was inconvenient to live in an area where public transportation are not well maintained.

Employment status after returning to home countries (general)

Employment status after returning to home country

* “Former trainees who were scheduled to return to their home countries” are not included in FY2021.

In relation to the employment status after returning to their home countries, 40.0% of the respondents answered either “employed and working”(16.3%), “employed and scheduled to work”(9.3%) or “started a business”(14.4%). Among the respondents who answered “employed and scheduled to work” or “started a business”, 64.0% responded that their specific job duties are “same as the training”(42.4%) or “same type as the training”(21.6%).



	FY2021	(FY2020)		FY2021	(FY2020)
Employed and working	16.3%	(22.8%)	Same duties as training	42.4%	(46.2%)
Employed and scheduled to work	9.3%	(9.9%)	Same type of duties as training	21.6%	(15.9%)
Started a business	14.4%	(18.5%)	Total of the above 2 items	64.0%	(62.1%)
Total of the above 3 items	40.0%	(51.2%)	Duties different from training	31.2%	(28.4%)
Going to school	1.2%	(1.6%)	No reply	4.8%	(9.6%)
Seeking for a job	25.9%	(23.9%)			
Returning to Japan for technical intern training	4.1%	(5.5%)			
Returning to Japan for specific construction (shipbuilding) works	0%	(0.4%)			
Returning to Japan as SSW	5.0%	(2.9%)			
Neither working or seeking for a job	9.0%	(7.7%)			
Others	8.2%	(4.0%)			
No reply	6.5%	(2.9%)			

Employment status after returning to home countries (by job categories)

		Agriculture	Fishery	Construction	Food Manufacturing	Textile	Machinery	Others
Employment status after returning to home countries	Employed and working	25.8%	10.0%	9.8%	14.8%	18.7%	18.5%	14.5%
	Employed and scheduled to work	5.9%	8.0%	8.3%	9.5%	10.9%	10.3%	9.7%
	Started a business	14.8%	10.0%	14.3%	12.5%	5.4%	13.7%	19.3%
	Total of the above 3 items (*)	46.5%	28.0%	32.4%	36.8%	35.0%	42.5%	43.5%
	Going to school	1.3%	4.0%	0.8%	0.8%	0.4%	1.7%	1.3%
	Seeking a job	23.7%	28.0%	23.5%	30.6%	24.1%	26.8%	25.0%
	Returning for technical intern training (iii)	3.0%	6.0%	8.1%	1.9%	1.2%	4.2%	3.6%
	Returning to Japan as SSW	4.7%	6.0%	9.0%	6.4%	2.3%	3.6%	4.3%
	Neither working or seeking a job	6.8%	6.0%	8.7%	10.3%	7.8%	8.5%	10.7%
	Others	6.4%	12.0%	10.0%	6.7%	14.0%	7.6%	7.0%
	No reply	7.6%	10.0%	7.5%	6.4%	15.2%	5.0%	4.6%
Specific job duties	Same duties as training	50.0%	28.6%	36.6%	38.6%	80.0%	44.2%	31.9%
	Same type of duties as training	30.0%	28.6%	14.5%	30.3%	7.8%	21.7%	23.0%
	Total of the above 2 items (*)	80.0%	57.2%	51.1%	68.9%	87.8%	65.9%	54.9%
	Duties different from training	14.5%	42.9%	40.7%	27.3%	8.9%	30.5%	39.9%
	No reply	5.5%	0%	8.1%	3.8%	3.3%	3.6%	5.1%

(*) Due to rounding up, the figures may not match identically.

Employment status after returning to home countries (by nationality)

		Vietnam	China	Indonesia	Philippines	Thailand
Employment status after returning to home countries	Employed and working	10.1%	26.7%	5.9%	19.5%	18.4%
	Employed and scheduled to work	6.1%	13.8%	5.9%	9.5%	8.1%
	Started a business	12.4%	3.4%	33.1%	15.3%	9.0%
	Total of above 3 items (*)	28.6%	43.9%	44.9%	44.3%	35.5%
	Going to school	0.8%	0.2%	2.6%	0.0%	4.0%
	Seeking for a job	26.6%	26.2%	28.3%	10.5%	25.1%
	Returning to Japan for technical intern training (iii)	5.8%	0.6%	4.7%	15.8%	5.4%
	Returning to Japan as SSW	5.9%	1.3%	5.7%	18.4%	8.1%
	Neither working or seeking a job	10.6%	10.9%	4.2%	4.2%	15.2%
	Others	8.3%	12.1%	5.4%	1.1%	4.0%
	No reply	13.3%	4.8%	4.1%	5.8%	2.7%
Specific job duties	Same duties as training	43.9%	54.0%	21.3%	44.0%	62.0%
	Same type of duties as training	19.3%	30.5%	13.4%	19.0%	10.1%
	Total of above 2 items (*)	63.2%	84.5%	34.7%	63%	72.1%
	Duties different from training	32.1%	15.0%	55.6%	27.4%	22.8%
	No reply	4.7%	0.6%	9.7%	9.5%	5.1%

(*) Due to rounding up, the figures may not match identically

Employment status after returning to home countries (by technical intern training)

		i	ii	iii
Employment status after returning to home countries	Employed and working	19.0%	17.6%	11.2%
	Employed and scheduled to work	10.2%	9.8%	8.0%
	Started a business	10.8%	14.0%	15.1%
	Total of above 3 items(*)	40.0%	41.4%	34.3%
	Going to school	1.8%	1.2%	1.2%
	Seeking for a job	19.9%	27.6%	24.1%
	Returning to Japan for technical intern training (iii)	2.6%	4.5%	4.2%
	Returning to Japan as SSW	5.0%	3.4%	10.4%
	Neither working or seeking a job	10.8%	8.8%	9.4%
	Others	11.7%	7.3%	8.7%
	No reply	8.2%	5.9%	7.7%
Specific job duties	Same duties as training	42.3%	43.1%	42.9%
	Same type of duties as training	23.4%	22.9%	17.1%
	Total of above 2 items(*)	65.7%	66.0%	60.0%
	Duties different from training	32.1%	29.3%	34.1%
	No reply	2.2%	4.7%	5.9%

(*) Due to rounding up, the figures may not match identically.