

Summary of FY2019 Statistics of the Organization for Technical Intern Training

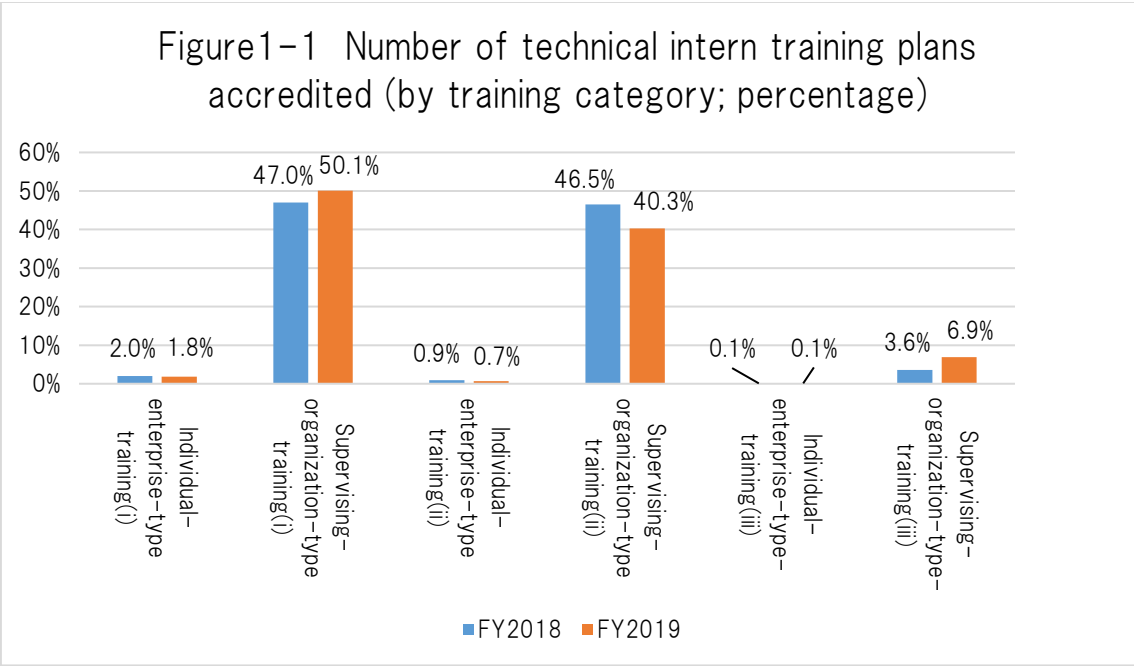
- These statistics is a summary of the business results of the Organization for Technical Intern Training (OTIT) from April 1,2019 to March 3, 2020.
- Notations such as (1-1) refer to the numbers of the attached statistical data sheet, and [Fig. 1-1] and [Table 1-1], etc. refers to the figures or table numbers shown in this outline.

Section 1 Accreditation of Technical Intern Training Plan

1. Number of technical intern training plans accredited (by training category)
(1-1) 【Figure 1-1】

The number of technical intern training plans accredited in FY2019 was 366,167 (389,321 for FY2018 : hereinafter the figures for FY2018 are shown in parenthesis).

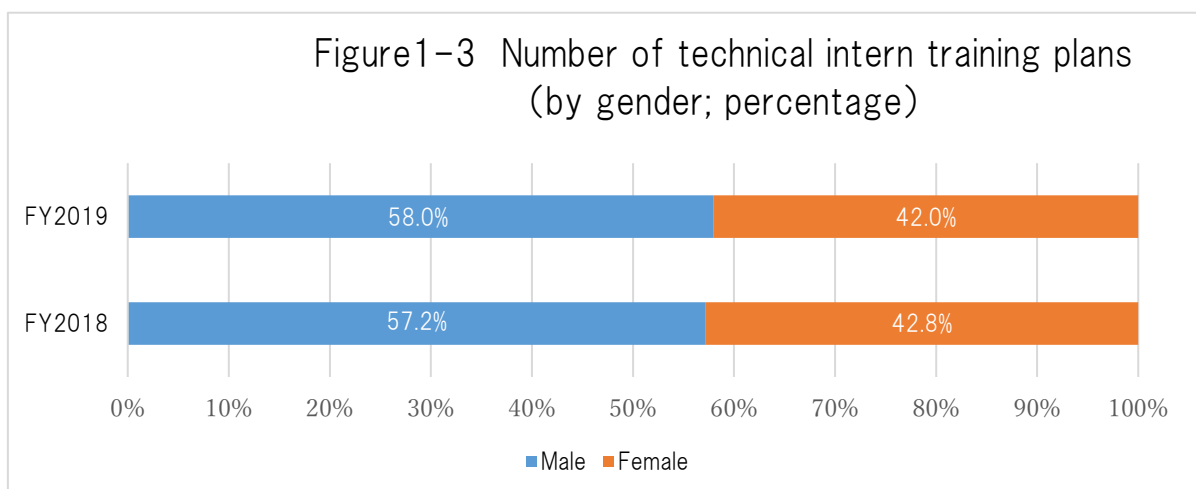
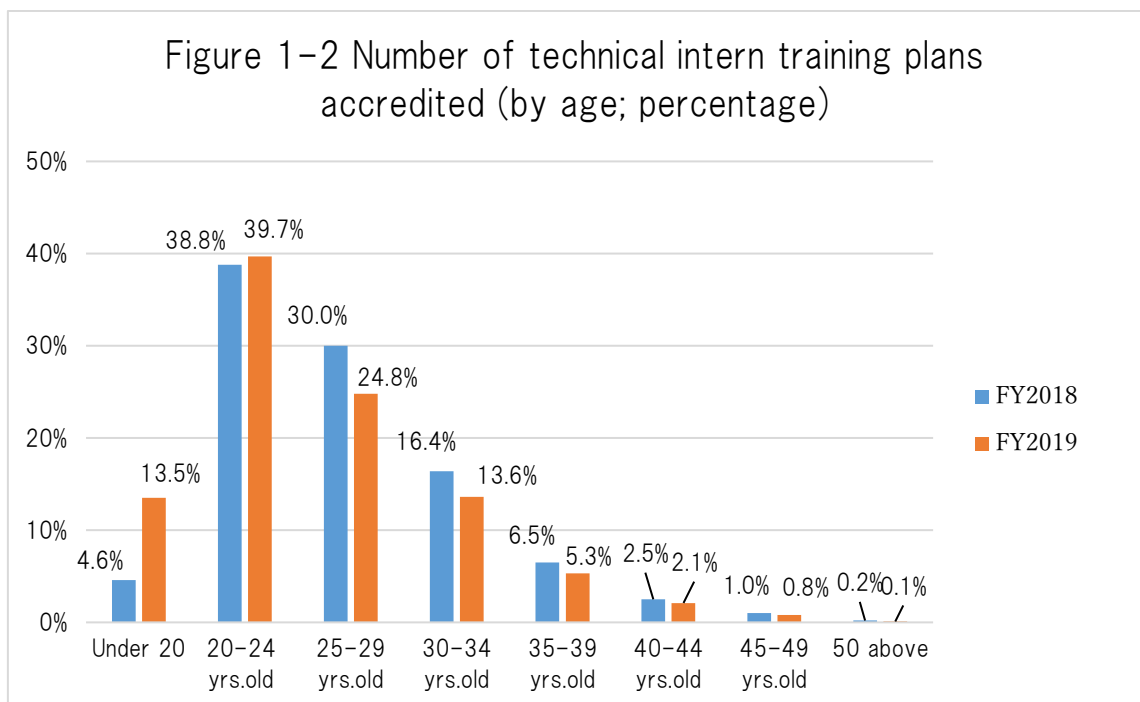
By training category, supervising-organization-type training (i) constituted the largest share at 50.1% (47.0%) , followed by supervising-organization-type training (ii) which was 40.3% (46.5%) .



2. Number of technical intern training plans accredited (by age and gender; percentage (1-2) 【Figure 1-2】 【Figure1-3】

By trainees' age (gender total) , trainees aged from 20 to 24 constituted the largest share at 39.7% (38.8%) followed by 25 to 29 at 24.8% (30.0%) and 30 to 34 at 13.6% (16.4%) .

By gender, males accounted for 58.0% (57.2%) , and females 42.0% (42.8%) .

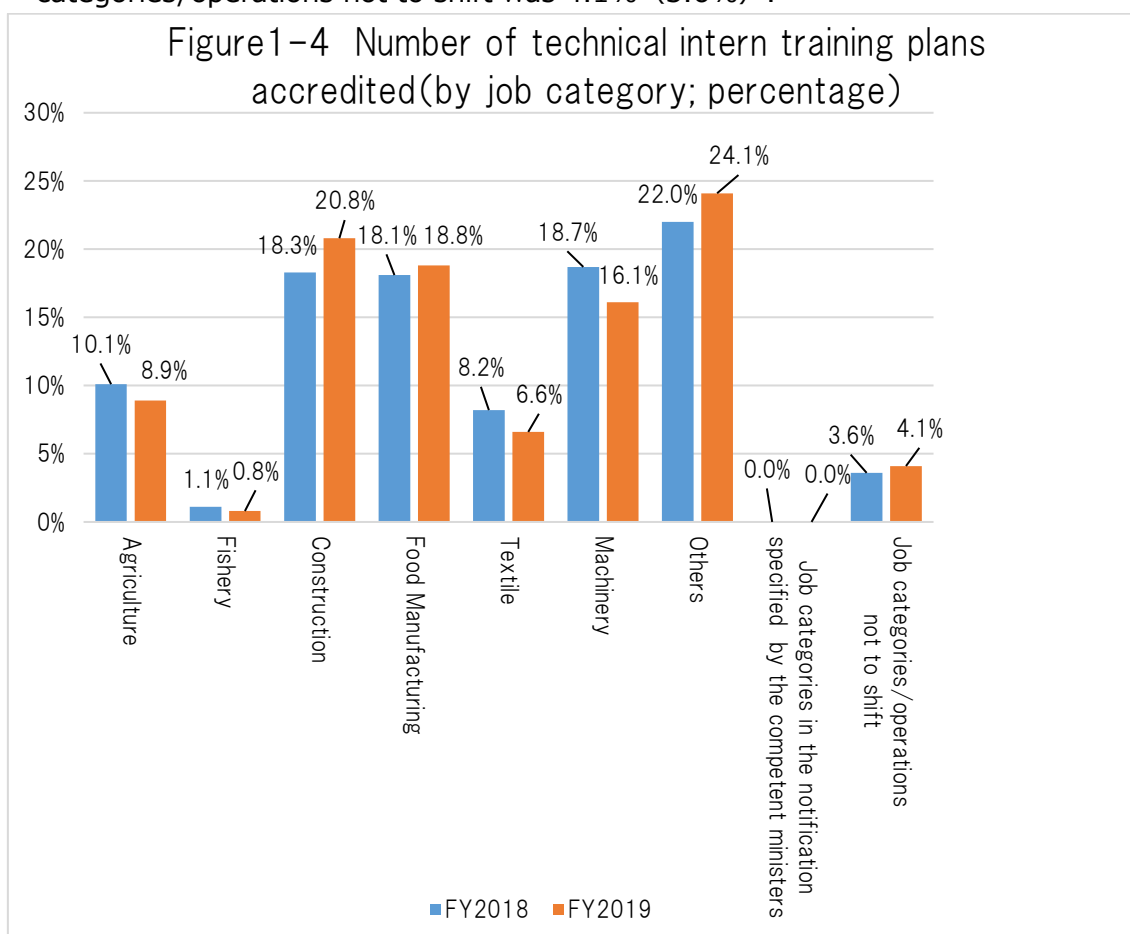


3. Number of technical intern training plans accredited (by job category) (1-4)

【Figure1-4】

By job category (meaning job categories/operations eligible for shift to technical training(ii) or (iii); the same applies hereinafter), “Others” (* 1) constitute the largest share at 24.1% (22.0%), followed by construction at 20.8% (18.3%), food manufacturing 18.8% (18.1%) and machinery 16.1% (18.7%).

In addition, the share of technical intern training plans accredited for job categories/operations not to shift was 4.1% (3.6%).



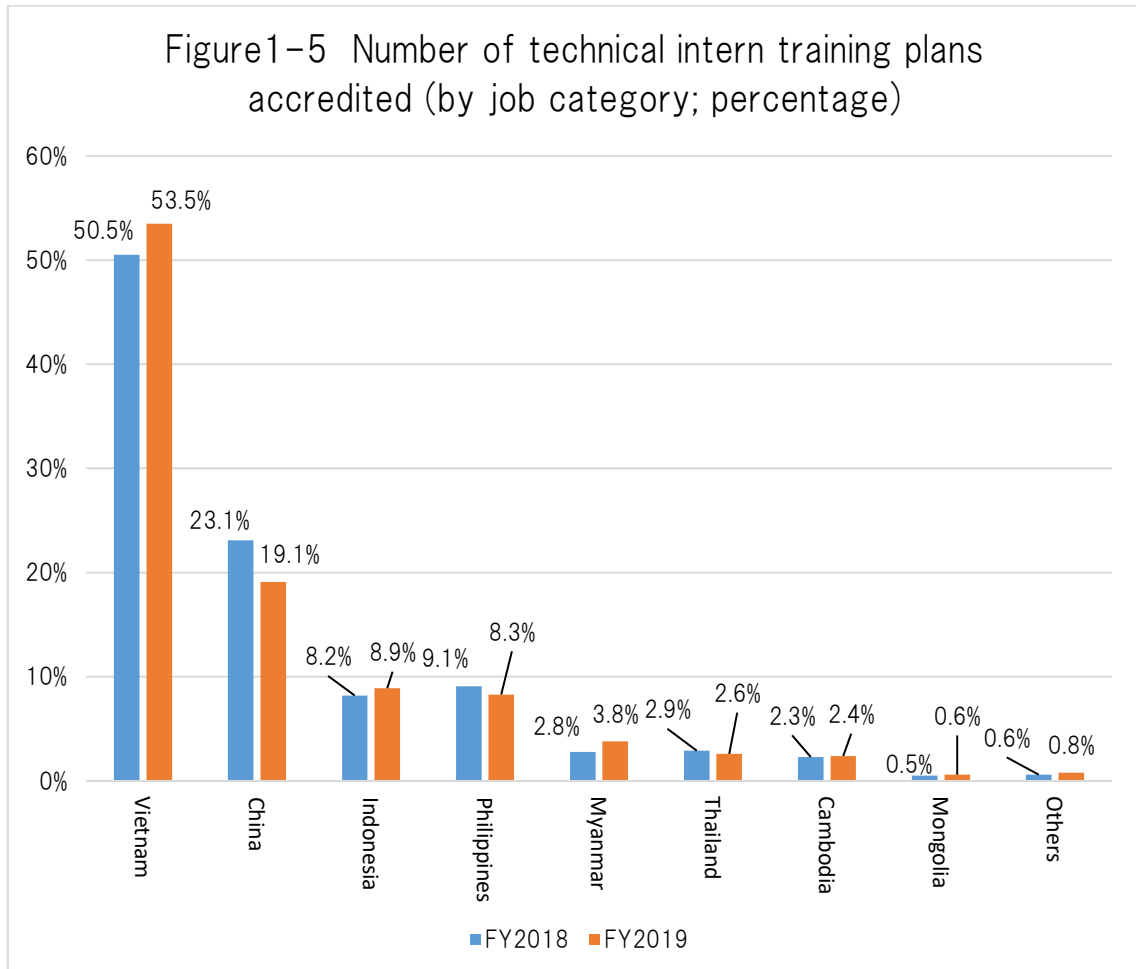
* 1 “Others” (job categories) refers to furniture making, printing, book binding, plastic molding, reinforced plastic molding, painting, welding, industrial packaging, carton box and corrugated card board making, industrial manufacturing of pottery, automobile repair and maintenance, building cleaning, care worker, linen supply, concrete product manufacturing and lodging (the same applies hereinafter).

* 2 Job categories in the notification specified by the competent ministers are airport ground handling (the same applies hereinafter)

*3 Job categories/operations not to shift are job categories/operations not eligible for shift to technical intern training (ii) or (iii) (the same applies hereinafter).

4. Number of technical intern training plans accredited (by nationality/region; percentage) are (1-5) ,(1-6) 【Figure 1-5】 - 【Figure 1-11】

By nationality and region, the number of plans related to trainees from Vietnam was 196,001 (196,732) or 53.5% (50.5%), almost half of all plans, followed by China at 69,795 (89,918) or 19.1% (23.1%) , and Indonesia 32,508 (31,900) or 8.9% (8.2%) .



By job category among the top three countries in terms of technical intern training plans, the result are as follows:

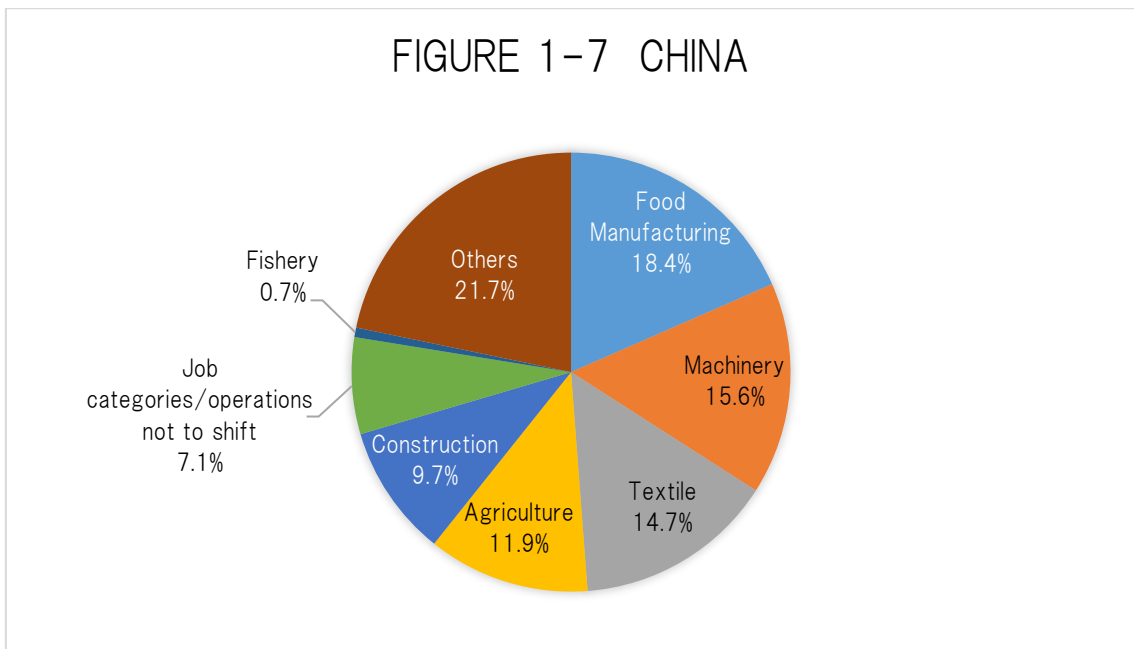
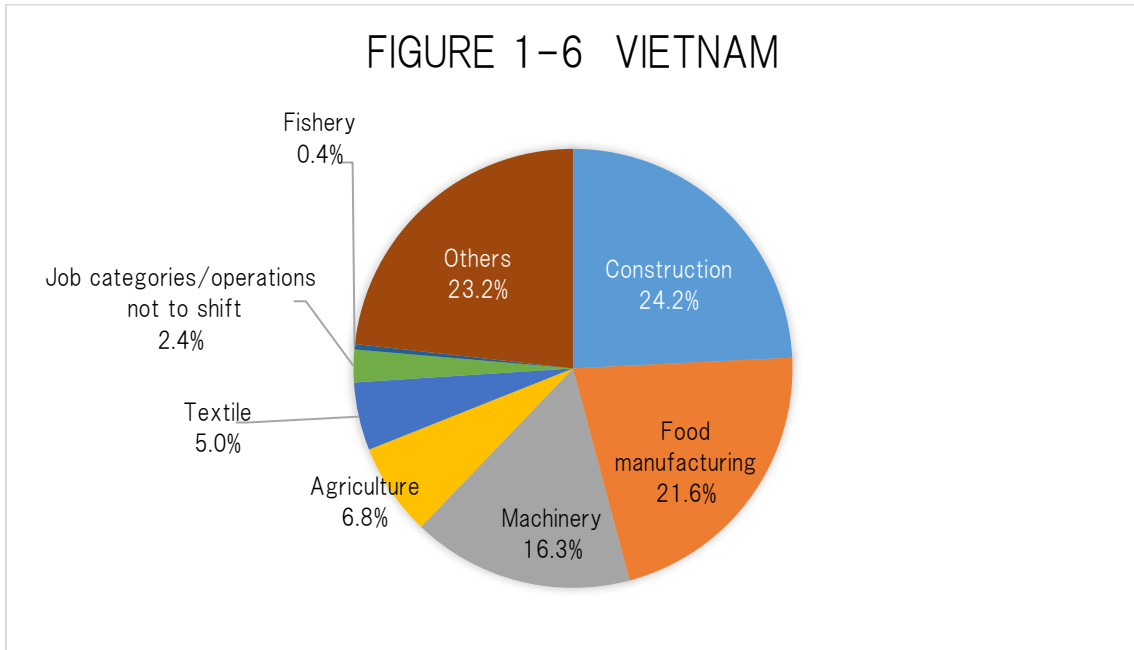
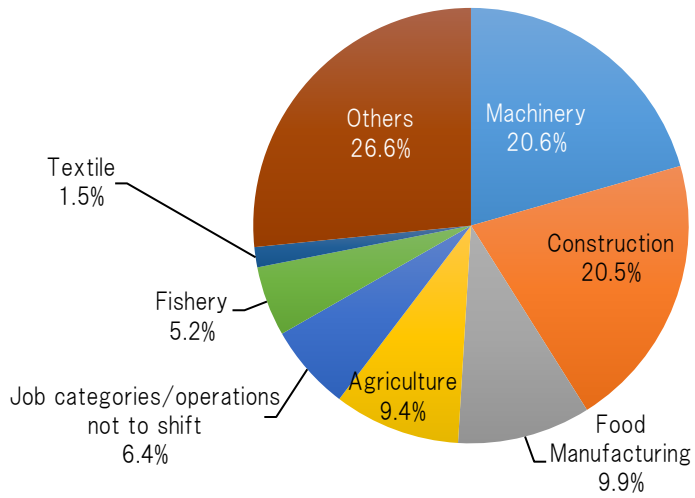


Figure 1-8 Indonesia



By nationality and region, among the top three countries in terms of the number of technical intern training plans, the results are as follows:

Figure 1-9 Construction

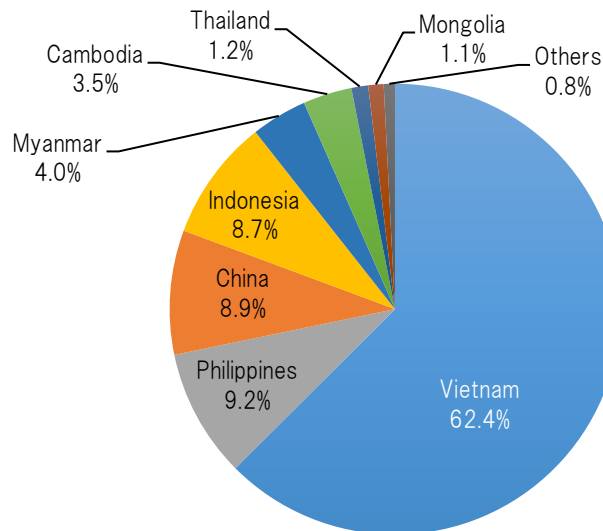


Figure 1-10 Food Manufacturing

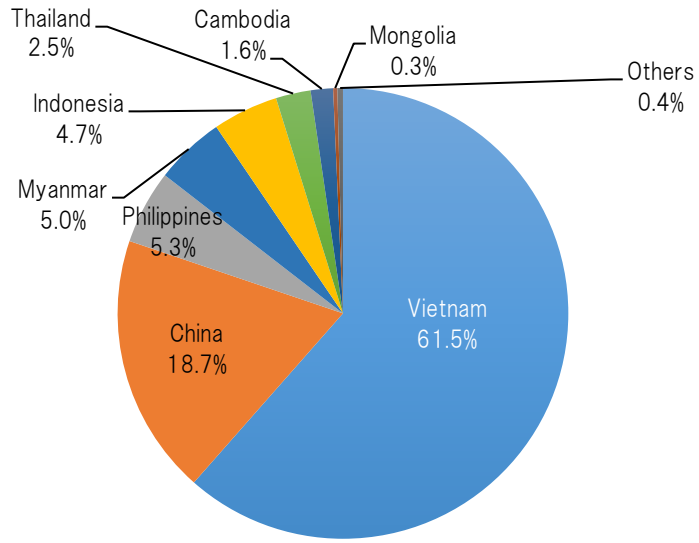
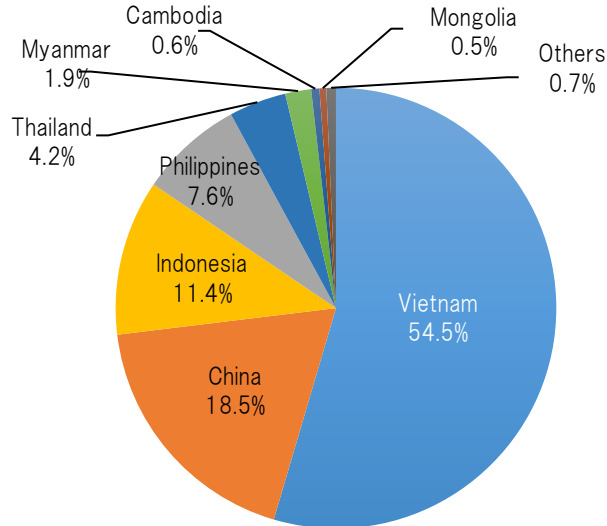


Figure 1-11 Machinery



5. Number of technical intern training plans accredited (by prefecture)

(1-7) 【Table 1-1】

Of the technical intern training plans accredited by prefecture where technical intern training sites are located, Aichi prefecture accounts for the largest share at 9.8%.

* If the technical intern training is conducted in different sites in different prefectures, the prefecture where the primary site is located is counted.

Table 1-1 Number of technical intern training plans accredited in FY 2019 (by prefecture; percentage)

Prefecture	Percentage
Hokkaido	3.8%
Aomori	0.6%
Iwate	0.9%
Miyagi	1.2%
Akita	0.3%
Yamagata	0.6%
Fukushima	1.2%
Ibaraki	4.1%
Tochigi	1.8%
Gunma	2.7%
Saitama	4.8%
Chiba	4.4%
Tokyo	3.8%
Kanagawa	3.6%
Niigata	1.1%
Toyama	1.6%

Prefecture	Percentage
Ishikawa	1.5%
Fukui	1.1%
Yamanashi	0.6%
Nagano	2.1%
Gifu	3.9%
Shizuoka	4.0%
Aichi	9.8%
Mie	2.9%
Shiga	1.5%
Kyoto	1.3%
Osaka	4.9%
Hyogo	3.3%
Nara	0.7%
Wakayama	0.4%
Tottori	0.4%
Shimane	0.5%

Prefecture	Percentage
Okayama	2.4%
Hiroshima	4.0%
Yamaguchi	1.2%
Tokushima	0.7%
Kagawa	1.5%
Ehime	1.8%
Kochi	0.5%
Fukuoka	3.8%
Saga	0.8%
Nagasaki	0.9%
Kumamoto	2.1%
Oita	1.1%
Miyazaki	1.0%
Kagoshima	1.5%
Okinawa	0.9%

6. Number of technical intern training plans accredited (by job category and prefecture (1-8) 【Table 1-2】

By job category among the top five prefectures in terms of the number of technical intern training sites, the results are as follows:

Table 1-2 Number of technical intern training plans accredited in FY 2019 (by job category; percentage)

	1st	2nd	3rd	4th	5th
1 Agriculture	Ibaraki 18.2%	Kumamoto 10.0%	Hokkaido 9.0%	Chiba 6.1%	Gunma 4.9%
2 Fishery	Hiroshima 29.1%	Hokkaido 14.0%	Okayama 7.5%	Miyazaki 5.7%	Hyogo 5.0%
3 Construction	Tokyo 9.6%	Saitama 9.2%	Aichi 8.2%	Kanagawa 7.6%	Osaka 6.7%
4 Food Manufacturing	Hokkaido 9.4%	Aichi 6.1%	Chiba 6.1%	Saitama 4.9%	Shizuoka 4.4%
5 Textile	Gifu 13.0%	Okayama 6.6%	Aichi 6.5%	Fukui 5.2%	Ehime 4.8%
6 Machinery	Aichi 16.4%	Gifu 6.2%	Mie 6.1%	Osaka 5.9%	Hyogo 5.8%
7 Others	Aichi 12.8%	Osaka 6.0%	Hiroshima 5.7%	Shizuoka 4.8%	Saitama 4.6%
8 Job categories in the notification specified by the competent ministers	Chiba 84.6%	Osaka 15.4%	—	—	—
9 Job categories not to shift	Nagano 11.5%	Aichi 8.8%	Shizuoka 6.0%	Hiroshima 5.5%	Gunma 5.3%

7. Number of technical intern training plans accredited (by prefectures and nationality/region) (1-9) 【Table 1-3】

By nationality of trainees among the top five prefectures in terms of number of technical intern training sites, the results are as follows:

Table 1-3 Number of technical intern training plans accredited in FY2019 (by prefecture and nationality/region; percentage)

	1st	2nd	3rd	4th	5th
Vietnam	Aichi 9.2%	Osaka 5.9%	Saitama 4.8%	Fukuoka 4.7%	Chiba 4.2%
China	Aichi 10.9%	Gifu 7.0%	Ibaraki 5.3%	Hokkaido 5.1%	Chiba 4.7%
Indonesia	Aichi 9.2%	Ibaraki 7.8%	Shizuoka 6.0%	Saitama 5.1%	Kanagawa 4.8%
Philippines	Aichi 10.9%	Hiroshima 7.0%	Shizuoka 6.8%	Saitama 5.1%	Chiba 4.6%
Myanmar	Aichi 7.6%	Tokyo 6.0%	Hokkaido 5.8%	Fukuoka 5.5%	Saitama 5.0%
Thailand	Aichi 13.1%	Chiba 8.3%	Ibaraki 7.2%	Mie 6.4%	Hiroshima 6.3%
Cambodia	Aichi 9.6%	Gifu 7.1%	Ibaraki 6.3%	Osaka 4.6%	Kumamoto 4.3%
Mongolia	Saitama 11.9%	Kanagawa 11.9%	Chiba 11.6%	Aichi 8.5%	Tokyo 8.4%
Others	Aichi 16.4%	Ibaraki 9.3%	Chiba 7.1%	Saitama 6.5%	Hyogo 4.9%

8. Number of technical intern training plans accredited (by nationality/region, prefecture and job category) (1-10-1) to (1-10-9) 【Table 1-4】 to 【Table 1-6】
By the top three countries with the highest number of technical intern training plans accredited (Vietnam, China, Indonesia) , job categories and top five prefectures in terms of technical intern training sites, the results are as follows:

Table 1-4 Number of technical intern training plans accredited in FY2019 (by prefecture and job category; percentage) (Vietnam)

	1st	2nd	3rd	4th	5th
1 Agriculture	Kumamoto 12.4%	Ibaraki 10.8%	Hokkaido 10.0%	Chiba 5.3%	Kagoshima 5.2%
2 Fishery	Hiroshima 50.8%	Hokkaido 26.6%	Okayama 17.8%	Miyagi 2.6%	Hyogo 1.3%
3 Construction	Saitama 8.6%	Tokyo 8.4%	Osaka 8.2%	Kanagawa 7.6%	Aichi 7.0%
4 Food Manufacturing	Hokkaido 8.5%	Chiba 5.3%	Saitama 4.9%	Fukuoka 4.8%	Aichi 4.6%
5 Textile	Okayama 8.1%	Aichi 6.8%	Gifu 5.8%	Hiroshima 5.2%	Fukui 4.8%
6 Machinery	Aichi 16.4%	Osaka 7.1%	Hyogo 6.8%	Gifu 5.7%	Mie 4.7%
7 Others	Aichi 13.5%	Osaka 6.8%	Shizuoka 4.9%	Fukuoka 4.9%	Gifu 4.7%
8 Job categories not to shift	Hiroshima 10.1%	Nagano 9.0%	Fukuoka 6.1%	Aichi 6.0%	Osaka 5.1%

(Note) The number of job categories in the notification specified by the competent ministers, is 0.

Table 1-5 Number of technical intern training plans accredited in FY2019 (by prefecture and job category; percentage) (China)

	1st	2nd	3rd	4th	5th
1 Agriculture	Ibaraki 27.2%	Hokkaido 13.4%	Aichi 6.9%	Chiba 6.7%	Kumamoto 6.5%
2 Fishery	Hiroshima 66.1%	Okayama 16.1%	Hyogo 8.9%	Hokkaido 8.0%	Miyagi 0.6%
3 Construction	Saitama 13.4%	Tokyo 12.5%	Aichi 12.4%	Chiba 12.0%	Kanagawa 7.4%
4 Food Manufacturing	Hokkaido 14.6%	Aichi 9.0%	Chiba 7.8%	Shizuoka 6.4%	Osaka 4.9%
5 Textile	Gifu 21.0%	Aichi 6.4%	Okayama 5.8%	Ehime 5.6%	Fukui 4.8%
6 Machinery	Aichi 17.6%	Mie 8.8%	Gifu 8.3%	Hyogo 6.9%	Shizuoka 5.6%
7 Others	Aichi 13.9%	Osaka 6.4%	Hiroshima 6.0%	Ehime 5.8%	Gifu 5.7%
8 Job categories not to shift	Gunma 14.2%	Nagano 11.2%	Aichi 7.7%	Hokkaido 5.4%	Saitama 5.3%

(Note) The number of job categories in the notification specified by the competent ministers, is 0.

Table 1-6 Number of technical intern training plans accredited in FY2019 (by prefecture and job category; percentage) (Indonesia)

	1st	2nd	3rd	4th	5th
1 Agriculture	Ibaraki 42.2%	Gunma 9.9%	Chiba 5.0%	Aichi 4.4%	Tochigi 4.0%
2 Fishery	Miyazaki 10.2%	Hokkaido 9.9%	Kochi 8.9%	Ishikawa 8.2%	Hiroshima 7.6%
3 Construction	Tokyo 12.2%	Kanagawa 10.0%	Saitama 8.0%	Aichi 6.3%	Shizuoka 5.2%
4 Food manufacturing	Miyagi 7.4%	Saitama 7.2%	Aichi 6.7%	Ibaraki 6.0%	Shizuoka 5.5%
5 Textile	Fukui 11.4%	Mie 8.1%	Okayama 7.9%	Ehime 7.5%	Aichi 7.3%
6 Machinery	Aichi 12.8%	Shizuoka 9.9%	Gunma 5.0%	Gifu 5.0%	Okayama 4.8%
7 Others	Aichi 13.0%	Ibaraki 5.8%	Saitama 5.6%	Kanagawa 5.3%	Shizuoka 5.0%
8 Job categories in the notification specified by the competent ministers	Osaka 100%	—	—	—	—
9 Job categories not to shift	Oita 12.1%	Shiga 11.6%	Shizuoka 10.6%	Aichi 9.6%	Nagano 9.6%

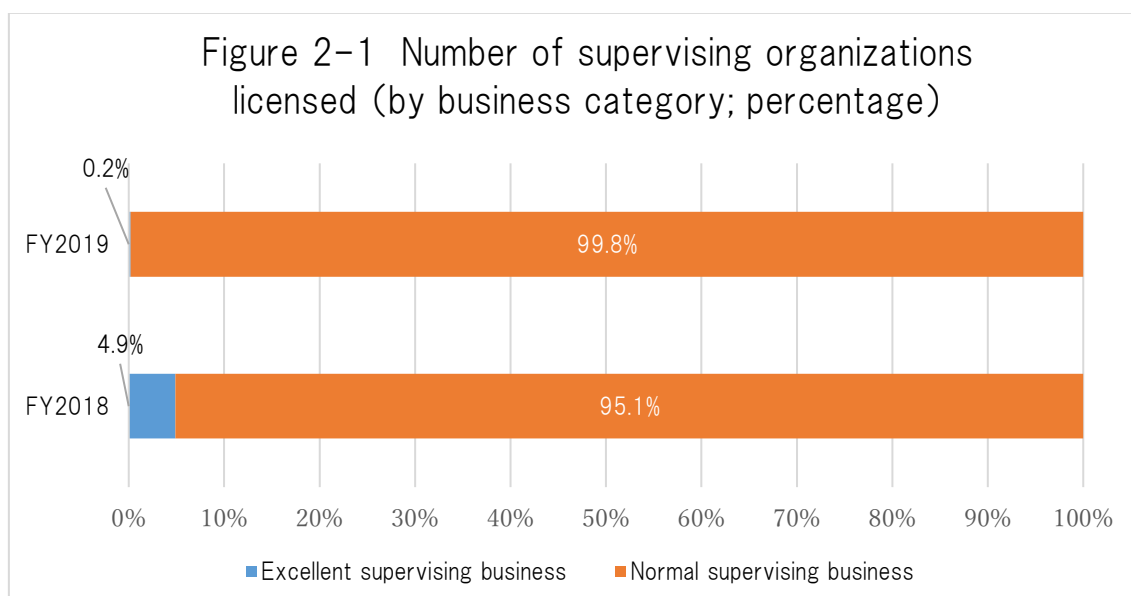
Section 2 License of supervising organization

1 Number of supervising organizations licensed (by business category)

(2-1) 【Figure 2-1】

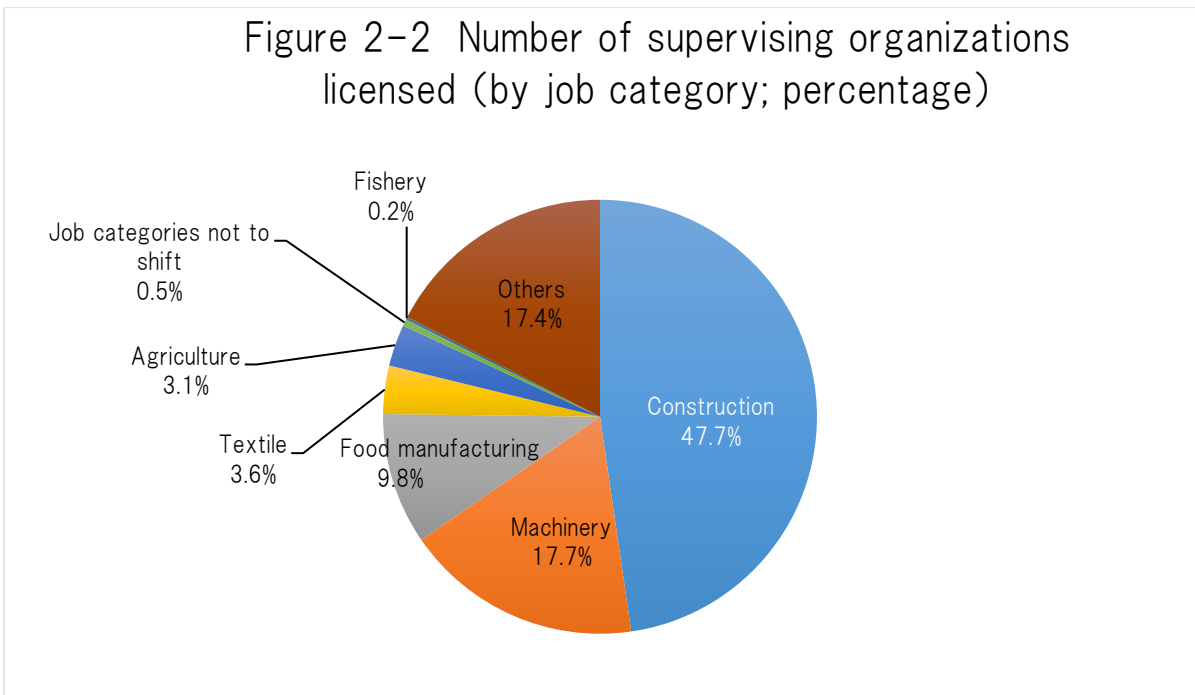
The number of supervising organizations licensed in FY2019 was 422 (486) . By business category, the excellent supervising business was 1 (24) or 0.2%, and normal supervising business was 421 (462) or 99.8%.

* The supervising organization license has two categories, namely, excellent supervising business and normal supervising business. The excellent supervising business license allows the licensee to engage in supervising business for all types of supervising-organization-type training (i) to (iii). The normal supervising business license allows the licensee to engage in supervising-organization-type training (i) and (ii).



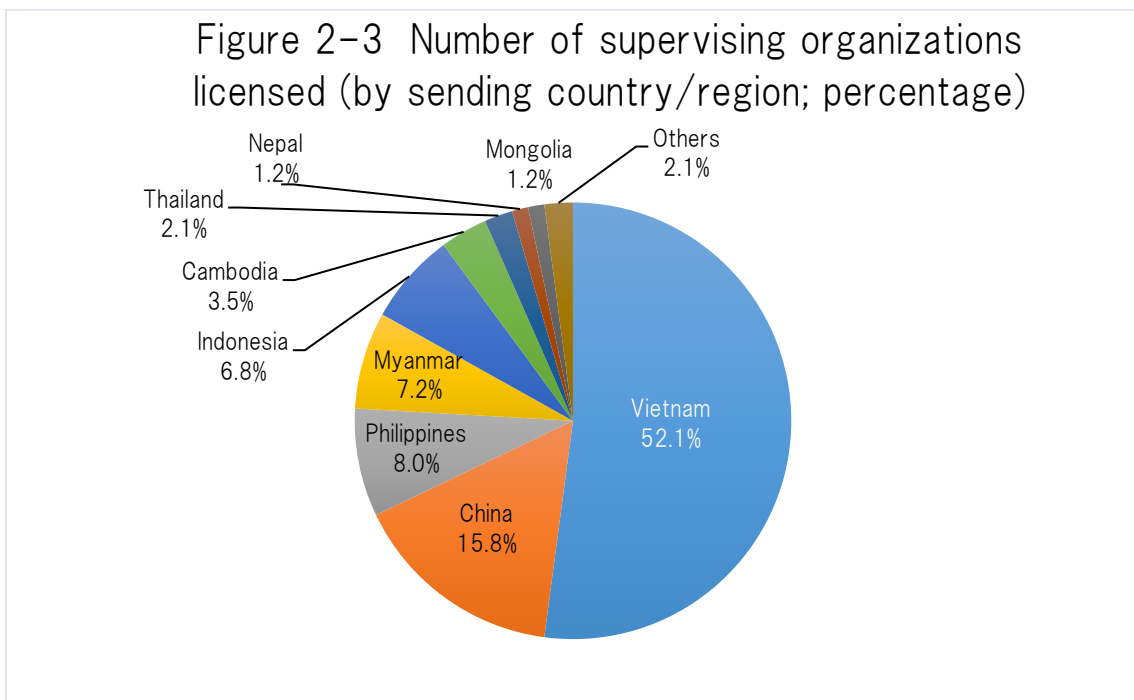
2. Number of supervising organizations licensed (by job category)
(2-3) [Figure 2-2]

In relation to the job categories for supervision designated by a supervising organization at the time of applying for a license, Construction accounts for the largest share, 1,854 (1,088) or 47.7%, followed by Machinery, 687 (397) or 17.7%, and "Others" 678 (436) or 17.4%.



3. Number of supervising organizations licensed (by sending country/region)
(2-4) 【Figure 2-3】

In relation to the foreign sending organizations designated by a supervising organization at the time of applying for a license by country and region, Vietnam accounts for the largest share, 253 (297) or 52.1%, followed by China, 77 (149) or 15.8%, and Philippines, 39 (60) or 8.0%.

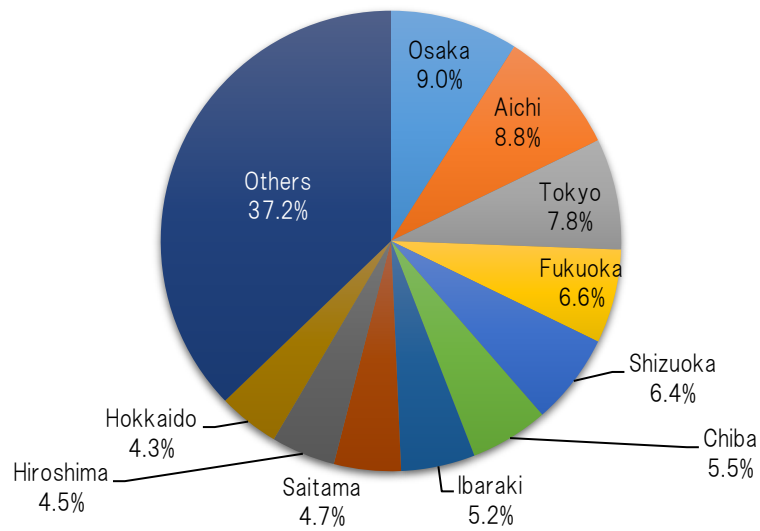


4. Number of supervising organizations licensed (by prefecture)

(2-5) 【Figure 2-4】

In relation to prefectures where supervising organizations are located, Osaka prefecture accounts for the largest share, 38 organizations (38 organizations) or 9.0%, followed by Aichi prefecture 37 organizations (47 organizations) or 8.8%, and Tokyo, 33 organizations (41 organizations) or 7.8%.

Figure 2-4 Number of supervising organizations licensed (by prefecture; percentage)

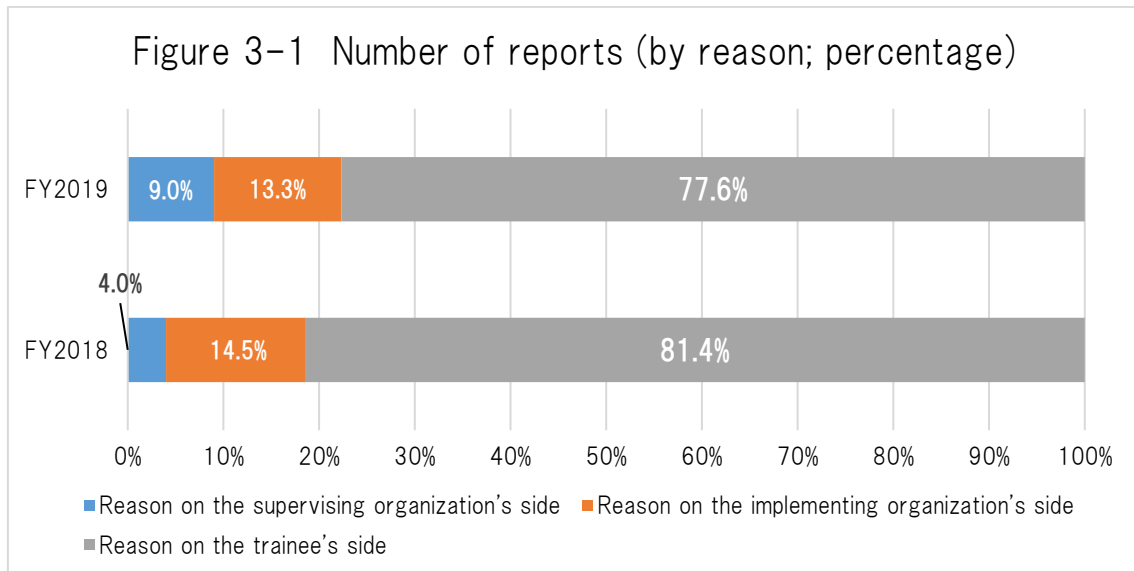


Section 3 Report of difficulty in continuing the technical intern training

1. Number of reports of difficulty in continuing the technical intern training (by reason) (3-1) 【Figure 3-1】

The number of reports of difficulty in continuing the technical intern training due to reasons why the technical intern training was not implemented in accordance with the accredited technical intern training plan in FY2019 was 44,773 (22,664) .

By reason for report, the percentage of “reasons on the trainees’ side” was 77.6%, “reasons on the implementing organization’s side”, 13.3% and “reason on the supervising organization’s side”, 9.0%.



Section 4 Consultation and assistance

1. Number of native language consultations (4-1) and declarations by language (4-2) 【Figure 4-1】 to 【Figure 4-3】

The number of native language consultations (consultations on training and daily life from trainees in their mother tongues) in FY2019 was 7,452 (2,695) .

By language, Vietnamese constitutes the largest share, 4,317 cases (1,537 cases) or 57.9%, followed by Chinese, 1,643 cases (455 cases) or 22.0%.

In relation to the topics of consultation, “management” was 1,673 (445) , “working conditions including salaries and overtime work” was 1,320 (541) .

In addition, the number of declarations made in FY2019 was 133 cases (cases where the implementing organization or supervising organization, or these officers and employees’ violates provisions of the technical intern training act, etc, the technical intern trainee may declare such fact to the competent ministers. (Ministry of Justice or Ministry of Health, Labour and Welfare)) .

By language, Vietnamese constitutes the largest share, 70 cases or 52.6%, Chinese, 45 cases or 33.8%, Filipino, 15 cases or 11.3%, Indonesia, 3 cases or 2.3%.

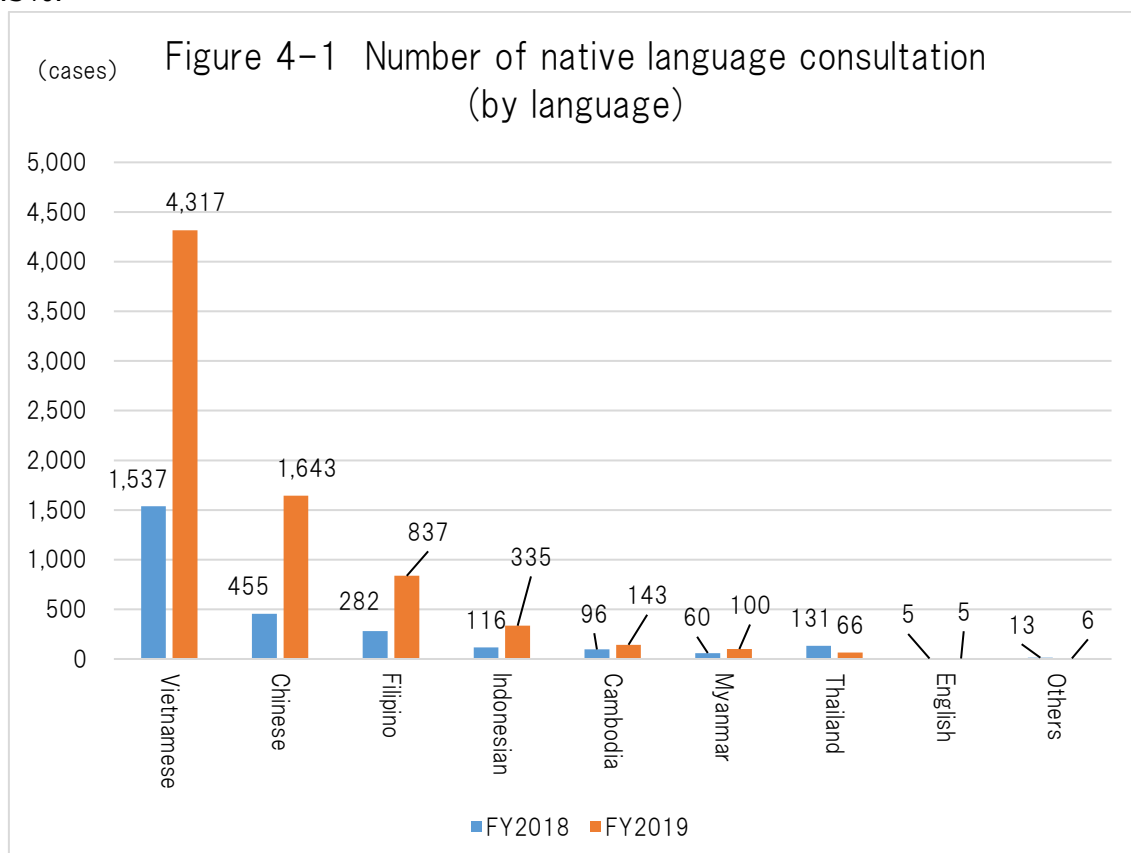


Figure 4-2 Number of native language consultations (percentage)

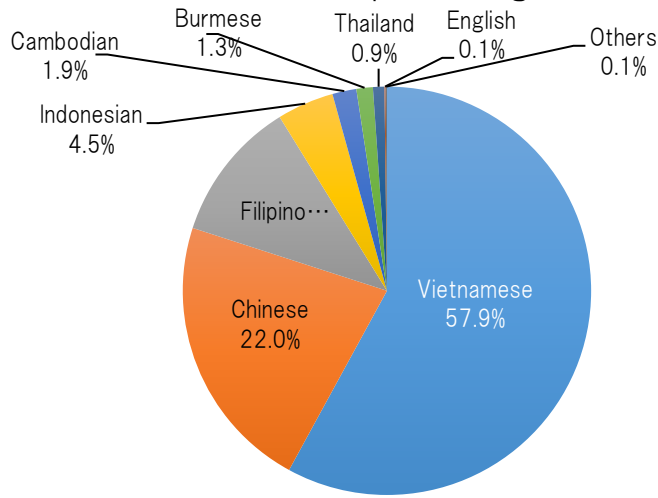
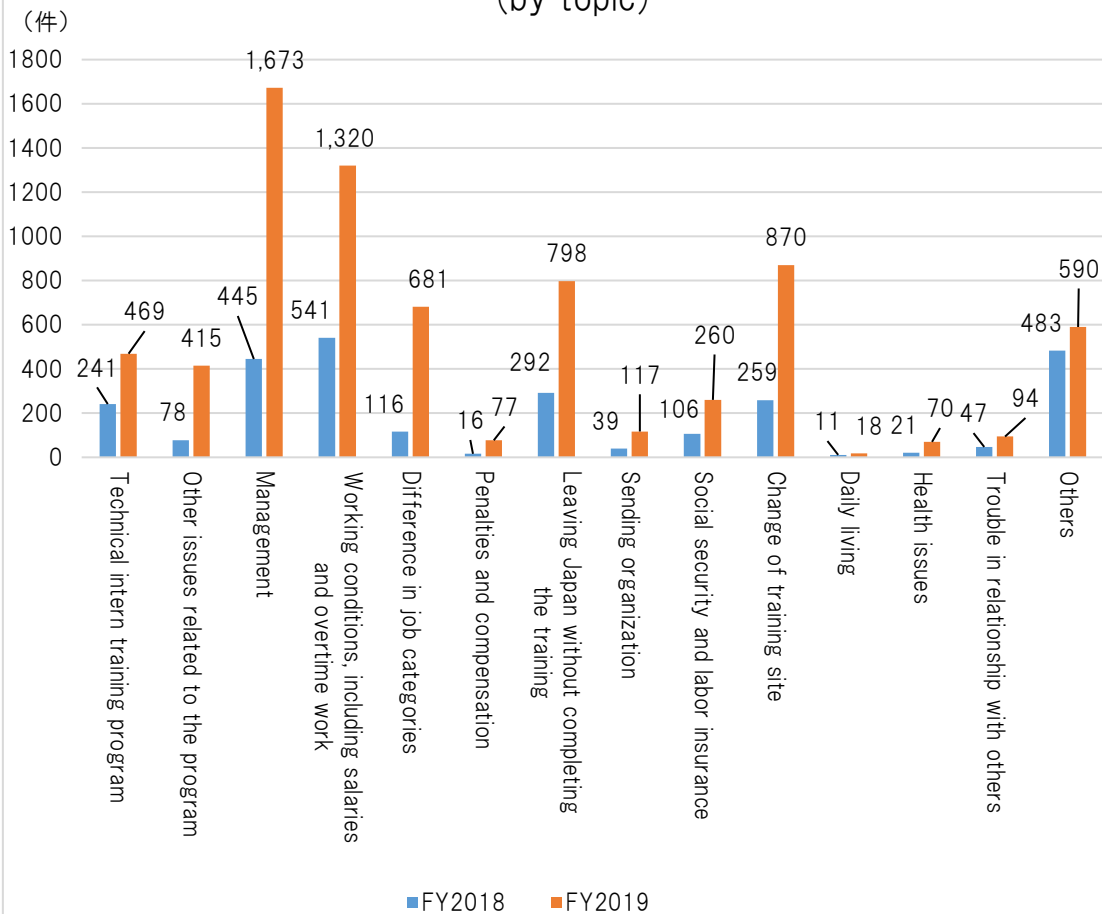


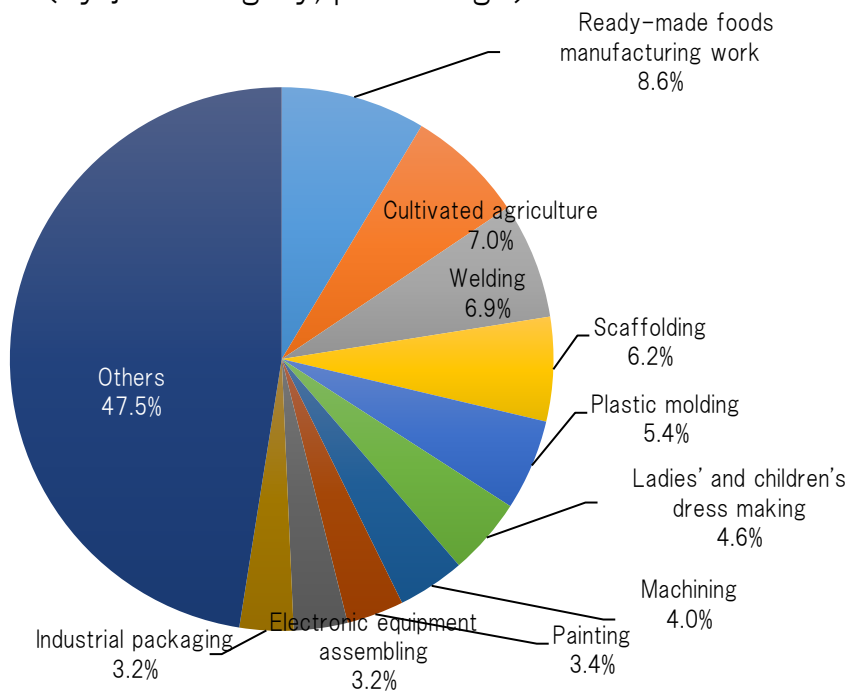
Figure 4-3 Number of native language consultation (by topic)



2. Number of assistance in procedures for taking examinations (by job category; total number of people) (4-4) [Figure 4-4]

In relation to the number of assistance provided to trainees for taking Exams (such as forwarding exam applications to testing institutions to support trainees in taking examinations properly and going on to the next stage of technical intern training) by job category in FY2019, ready-made foods manufacturing work accounts for the largest share 302,579 (205,060) or 8.6%, followed by cultivated agriculture at 7.0%, and welding at 6.9%.

Figure 4-4 Number of Exam applications forwarded to organizations (by job category; percentage)



3. Number of cases of individual support for changing training sites (breakdown by nationality/region, job category) (4-6) 【Figure 4-5】【Figure 4-6】

The number of individual support cases for changing training sites in FY2019 was 54 cases (36) .

By nationality / region, Vietnam accounted for 49.1% of the total with 28 cases, followed by China with 14 cases or 24.6% and Cambodia with 6 cases or 10.5%.

By job category, 13 cases related to textiles and clothing accounted for 22.8%, 11 cases or 19.3% related to machinery, and “Others” at 10 cases or 17.5%.

※ 1 support case may include multiple nationalities / regions and job categories.

Figure 4-5 Breakdown by Nationality/Region;
(percentage)

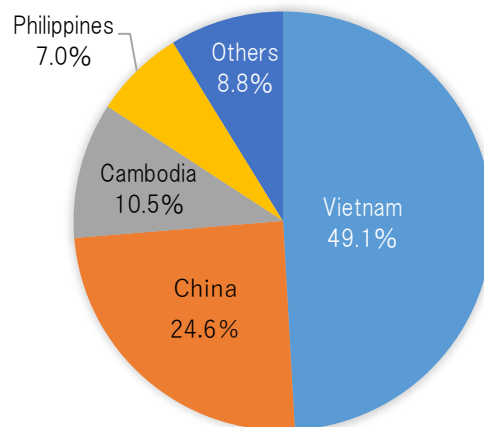
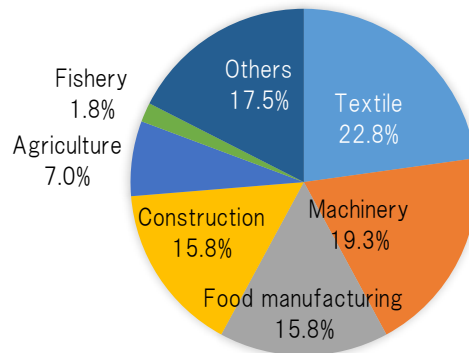


Figure 4-6 Breakdown by job category (percentage)



Section 5 International Affairs (5-1)

1. Conclusion of Memorandum of Cooperation (MOC) and approval of Sending organizations

Technical intern trainees are dispatched from a sending organization recommended by the government of the sending country. In this regard, if the MOC has been signed, the government of the sending country approves the sending organization according to the MOC.

As of the end of March 2020, 14 countries (13 countries) have signed the MOC. At the same time, the number of sending organizations is 1,511 (957).

Section 6 On-site inspection (6-1) (6-2) (6-3) [Figure 6-1] to [Figure 6-4]

The number of implementing organizations and supervising organizations in which the OTIT conducted on-site inspection during the period of April 2019 to March 2020 was 18,057 (10,369) .

Of these, the number of implementing organizations and supervising organizations found to violate the Technical Intern Training Act was 6,253 (4,169) (violation rate: 34.6% (40.2%)) and the number of violations was 10,708 cases (8,513 cases) .

The major cases of violation are as follows:

- In relation to implementing organizations, “Insufficient preparations of books and records” , 2,258 cases (1,904 cases) and “Training content, etc. differs from the training plan” ,1,575 cases (608 cases) .
- In relation to supervising organizations, “Improper preparations of books and

records, notification, etc. (1,170 cases (2,115 cases) ,
 “Insufficient management system of the supervising organization
 (679 cases (1,107cases)

OTIT provides guidance to entities detected as violating the Technical Intern Training Act and monitors them for improvement.

In addition, particularly malicious cases are subject to administrative measures, etc. by the Commissioner of the Immigration Services Agency of Japan and the Minister of Health, Labour and Welfare (an order for improvement or revocation of accreditation of plan against an implementing organization; an order for improvement or revocation of license against a supervising organization, etc.).

Implementing organization	14,970 (7,886)
Supervising organization	3,087 (2,483)
Total	18,057 (10,369)

Number of implementing organizations and supervising organizations detected as violating the Technical Intern Training Act

Implementing organization	4,922 (2,752)	(violating entities; 32.9% (34.9%))
Supervising organization	1,331 (1,417)	(violating entities 43.1% (57.1%))
Total	6,253 (4,169)	(violating entities 34.6% (40.2%))

Number of cases of non-compliance detected in relation to implementing organizations and supervising organizations (number of provisions violated)

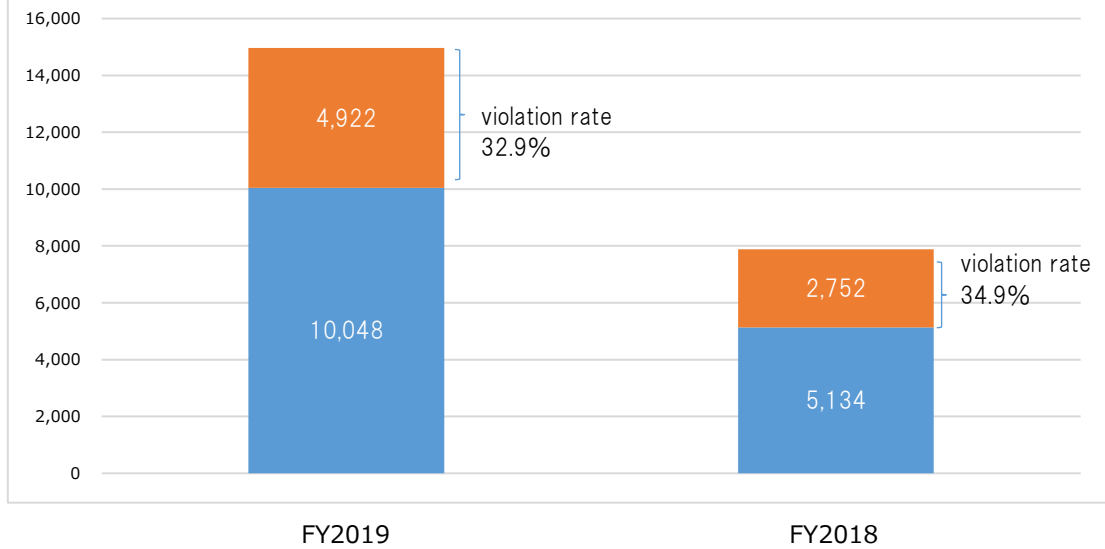
Implementing organization	7,979 (4,707)
Supervising organization	2,729 (3,806)
Total	10,708 (8,513)

(Note) As a single organization or supervising organization may violate two or more cases, the number of implementing organizations detected as being in violation of the Technical Intern Training Act may differ from the number of cases of violation.

【Reference : Number of administrative measures taken in 2019】

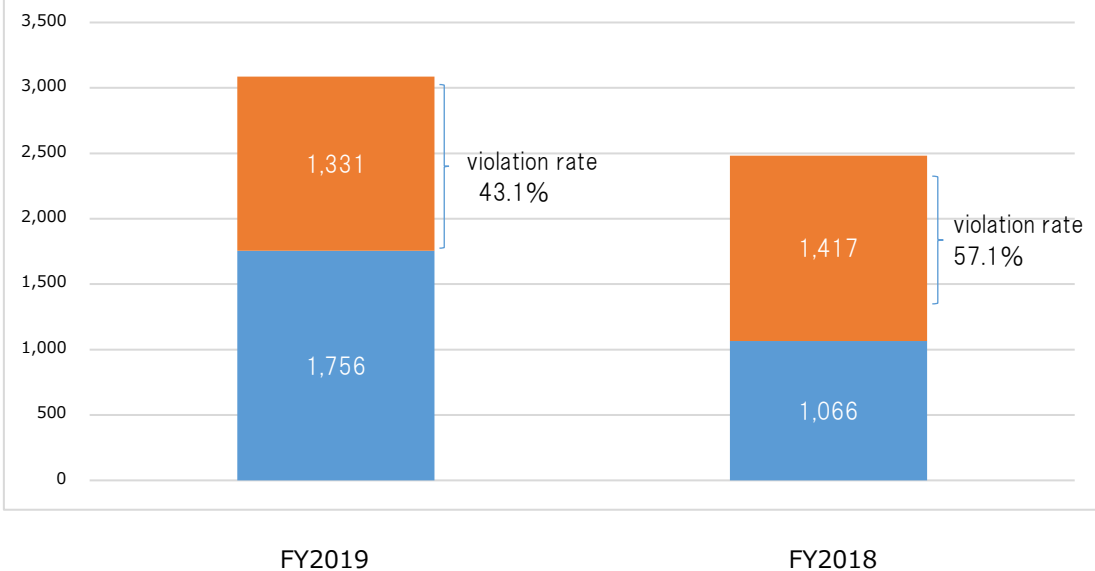
- ◎Implementing organization : Revocation of accredited plan, 23 entities (244 cases)
 order for improvement, 2 entities 44 (cases)
- ◎Supervising organization : Revocation of license 4 entities, order for improvement 0

Figure 6-1 Violation rate and numbers of implementing organizations that were conducted on-site inspection

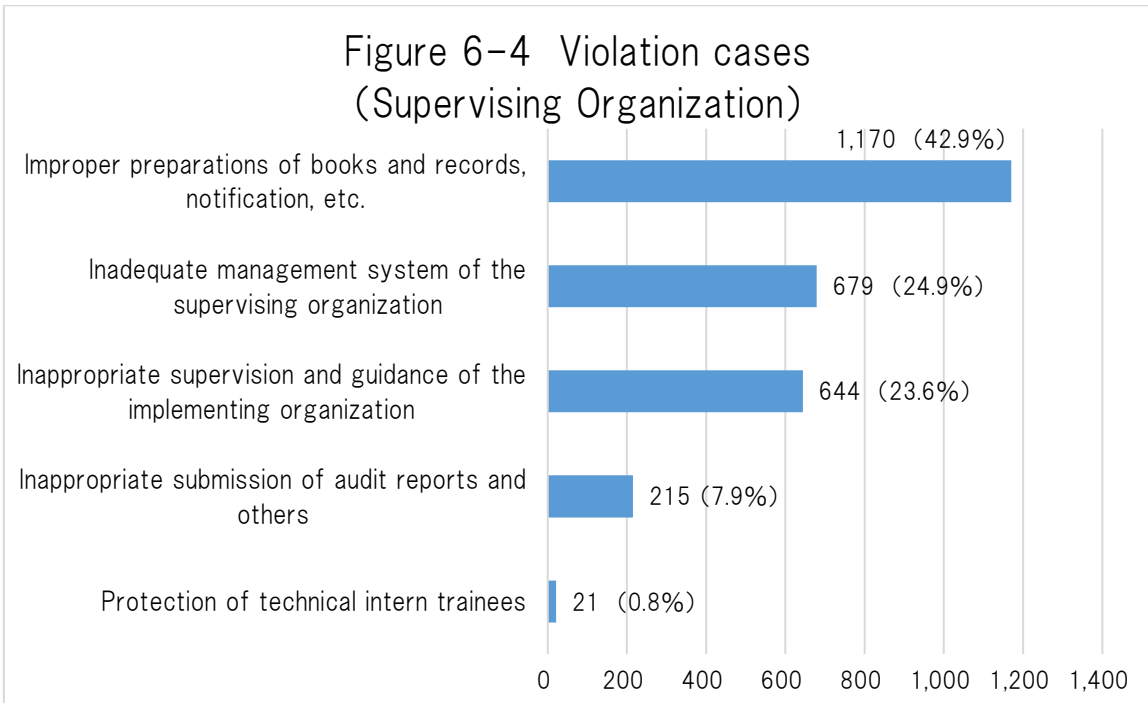
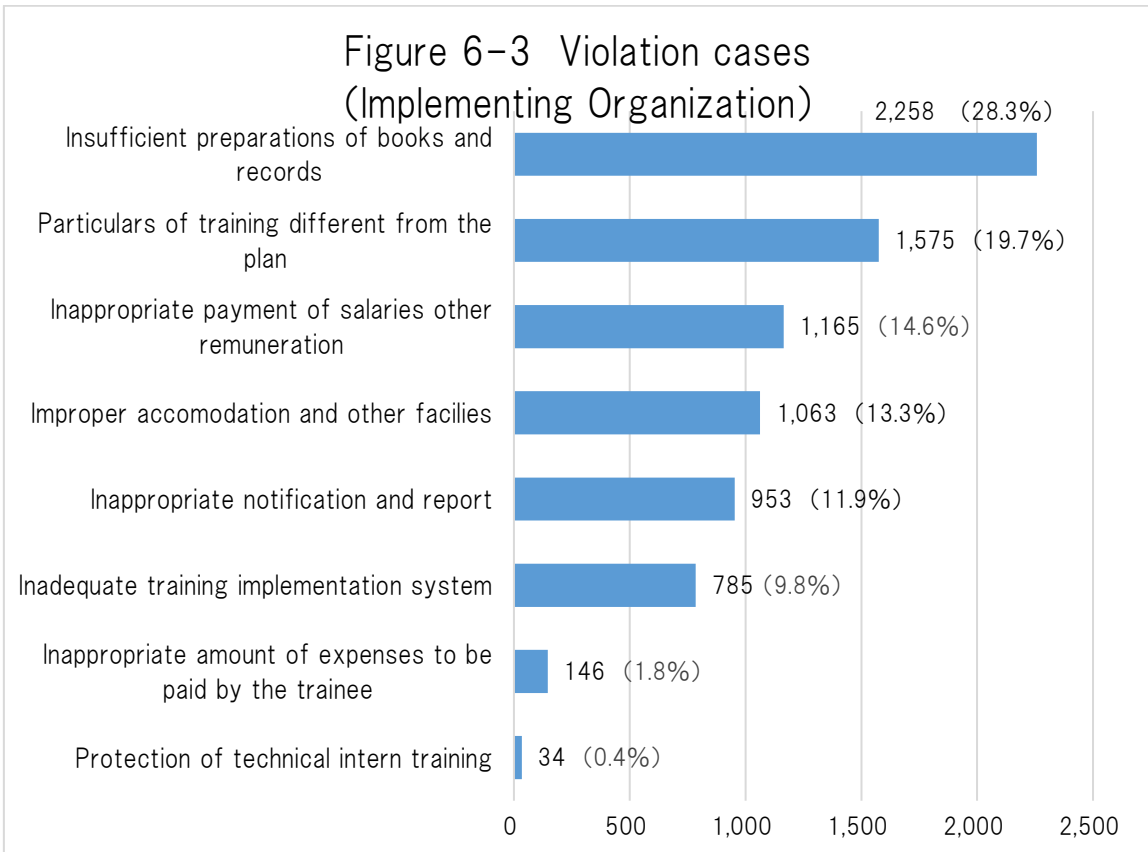


- Number of implementing organizations detected as violating the Technical Intern Training Act
- Number of implementing organizations not detected as violating the Technical Intern Training Act

Figure 6-2 Violation rate and numbers of supervising organizations that were conducted on-site inspection



- Number of supervising organizations detected as violating the Technical Intern Training Act
- Number of supervising organizations not detected as violating the Technical Intern Training Act



* Figures in parenthesis Figures 6-3 and 6-4 represent the percentage to the entire number of violations.