

Number of major violation cases (implementing organizations) (6-2)

(FY2018)

Conduct of technical intern training	608
1 Particulars of training different from the plan	143
2 Number of training hours different from the plan	134
3 Machinery, equipment or facility different from that mentioned in the plan	87
4 Inappropriate duties assigned to the trainee	98
5 Training sites different from the plan	22
6 Others	124
The structure and facilities for technical intern training	390
1 Insufficient organizational structure for instructing technical intern trainees	72
2 Not to appoint a life advisor in an appropriate way	71
3 Not to appoint a technical intern advisor in an appropriate way	153
4 Not to appoint a technical intern supervisor in an appropriate way	24
5 The maximum allowable number of technical intern trainees not in conformity with the criteria	22
6 Others	48
Working conditions of technical intern trainees	1,270
1 Improper accommodation and other facilities (e.g. insufficiency of facility to keep private belongings or fire prevention facility)	764
2 Inappropriate amount of expenses to be paid by trainees, such as meal, accommodation or utility costs	147
3 Not to pay salary according to the plan	90
4 Not to pay overtime work	237
5 Amount of salary unequal to or less than Japanese employees	27
6 Not taking measures to ensure that a trainee can concentrate the post entry lectures, such as paying an allowance	5
Defective keeping books and records	1,904
1 Not to keep management records in an appropriate way	1,320
2 Others	584
Inappropriate notification and report	514
1 Not to submit a notification on minor change in an appropriate way	283
2 Not to submit a notification on technical intern training in an appropriate way	77
3 Not to submit a report on intern training in an appropriate way	59
4 Others	95
Protection of technical intern trainees	21
1 Keeping custody of passport and resident card of technical intern trainees	8
2 Having a trainee agree to deposit money or to allow the implementing organization to manage savings	1
3 Unreasonably restricting trainees' freedom of private life	7
4 Others	5
Total	4,707