

Number of major violation cases (implementing organizations) (6-2)

(FY2019)

Unit : Number of cases

Conduct of technical intern training	1,575
1 Particulars of training different from the plan	363
2 Number of training hours different from the plan	121
3 Machinery, equipment or facility different from that mentioned in the plan	28
4 Inappropriate duties assigned to the trainee	146
5 Training sites different from the plan	583
6 Others	334
The structure and facilities for technical intern training	785
1 Insufficient organizational structure for instructing technical intern trainees	401
2 Not to appoint a life advisor in an appropriate way	56
3 Not to appoint a technical intern advisor in an appropriate way	217
4 Not to appoint a technical intern supervisor in an appropriate way	29
5 The maximum allowable number of technical intern trainees not in conformity with the criteria	14
6 Others	68
Working conditions of technical intern trainees	2,374
1 Improper accommodation and other facilities (e.g. insufficiency of facility to keep private belongings or fire prevention facility)	1,063
2 Inappropriate amount of expenses to be paid by trainees, such as meal, accommodation or utility costs	146
3 Not to pay salary according to the plan	401
4 Not to pay overtime work	747
5 Amount of salary unequal to or less than Japanese employees	15
6 Others	2
Defective keeping books and records	2,258
1 Not to keep management records in an appropriate way	1,645
2 Others	613
Inappropriate notification and report	953
1 Not to submit a notification on minor change in an appropriate way	651
2 Not to submit a notification on technical intern training in an appropriate way	38
3 Not to submit a report on intern training in an appropriate way	105
4 Others	159
Protection of technical intern trainees	34
1 Keeping custody of passport and resident card of technical intern trainees	15
2 Having a trainee agree to deposit money or to allow the implementing organization to manage savings	1
3 Unreasonably restricting trainees' freedom of private life	10
4 Others	8
Total	7,979