

December 26, 2025

**Announcement of the Results of FY2024 Surveys  
on Technical Intern Training Program**

**-87.4% of Technical Intern Trainees Who Had Returned to Their Home Countries  
Responded the Program Was Useful -**

The Organization for Technical Intern Training ( “ OTIT ” ) conducted the following surveys and hereby announces their results as outlined below.

Based on the results of these surveys, the OTIT will continue to ensure the appropriate and smooth operation of the Technical Intern Training Program, while also striving to deepen the understanding of the Program among a wide range of relevant parties.

**1. Technical Intern Trainees Follow-up Survey (questionnaire survey on technical intern trainees)**

This survey has been conducted annually since FY2018 and targets technical intern trainees who have returned to their home countries upon completion of a technical intern, to ascertain their post-return circumstances, including their employment status, changes in their job grades, and the status of their utilization of skills, technology, and knowledge acquired in Japan.

The survey for FY2024 targeted 12,012 former Technical Intern Trainees who had completed the Technical Intern Training Program and who either returned to their home countries or changed their status of residence between September 1, 2024 and January 31, 2025, and whose nationalities were Vietnam, China, Indonesia, the Philippines, or Thailand. Of these, 2,782 valid responses were received (valid response rate: 23.2%). Among them, 1,350 respondents, accounting for 11.2% of the total survey subjects and 48.5% of the valid responses, answered that they had “not returned to their home countries” (plan to work or are already working in Japan after changing to a status of residence other than the Technical Intern Training Program).

## 2. Survey on Assistance to Technical Intern Trainees after Returning to Home Countries (questionnaire survey on supervising organizations, etc.)

This survey was conducted targeting supervising organizations and organizations implementing individual-enterprise-type technical intern training that accept technical intern trainees (hereinafter referred to as “supervising organizations, etc.”), to study, among other matters, the assistance provided to the technical intern trainees who had returned to their home countries in FY2023 for their employment and skill transfer. Out of 3,178 supervising organizations, etc., 2,411 organizations provided valid responses (valid response rate: 76.8%).

### 【Key points of the survey results】

#### ➤ Technical Intern Trainees Follow-up Survey

(The following results excluded the responses that indicate “have not yet returned home country” from the valid responses.)

- Among the technical intern trainees who had returned to their home countries, 87.4% answered that what they had learned during their technical intern training period was “useful after returning to their home countries.”
- As for the specific details on the usefulness of the training, the response “Acquired skills” accounted for 75.1%, marking the highest percentage and followed by “Workplace discipline” at 67.1% and “Acquisition of Japanese language proficiency” at 65.5%. (Multiple answers allowed)
- Regarding the post-return employment status, the total percentage of the respondents whose responses were one of the following was 25.9%: “Employed and working (13.0%)”, “Scheduled to be employed and working (4.3%)”, or “Started a business (8.6%)”.
- Regarding the job duties that the respondents were engaged in, the total percentage of the respondents whose responses were either of the following was 64.5%: “Same job duties as in training (47.8%)” or “Same category of job duties as in training (16.7%)”.

(The following results included the responses that indicate “have not yet returned home country” from the valid responses.)

- Regarding methods of learning Japanese, “studied on my own” was the most common at 80.3%, followed by “was taught by friends of the same nationality who can speak Japanese or by Japanese people” at 23.8%, and “participated in Japanese language classes or study groups at the workplace” at 18.2% (multiple answers allowed).

\* Attachment 1: FY2024 Technical Intern Trainees Follow-up Survey

➤ **Survey on Assistance to Technical Intern Trainees After Returning to Home Countries**

74.5% of supervising organizations, etc. responded that they had provided support to promote skill transfer for technical intern trainees who had returned to their home countries.

- As for the specific details on assistance provided for promoting skill transfer, the response “Issuance of a certificate of completion of technical intern training in Japan, a certificate of employment, etc.,” accounted for 83.2%, marking the highest percentage and followed by “Offering consultations on post-return employment and business startup” at 34.0% and “Provision of information and recommendations for post-return jobs” at 29.4%. (multiple answers allowed)

- Regarding initiatives undertaken to improve the Japanese language proficiency of technical intern trainees, “distribution of materials compiling vocabulary and other terms used in technical intern training” was the highest percentage at 49.3%, followed by “offering Japanese language learning courses in addition to post-entry training” at 39.9%, and “distribution of Japanese language learning textbooks” at 39.0% (multiple answers allowed).

\* Attachment 2: FY2024 Survey on Assistance to Technical Intern Trainees after Returning to Home Countries

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