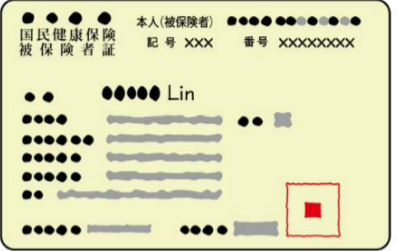


| No. | Word/Phrase | How to read (Hiragana) | Translation | Note | Example | Image |
|-----|-------------|------------------------|-----------------------|--|---|---|
| 1 | 控除 (する) | こうじょ (する) | Deduction (to deduct) | To deduct certain amount from the original amount mainly as tax payments. | かぞく やしな ひと ふようこ 家族を養っている人は、「扶養控 うじょ う ばあい 除」を受けられる場合があります。 す。 | Persons who have dependent family members may be eligible for the tax deduction for dependents. |
| 2 | ボーナス | ぼーなす | Bonus | | | |
| 3 | 有休 | ゆうきゅう | Paid holiday | "有給休暇 (ゆうきゅうきゅうか) ." Paid days off. "有休 (ゆうきゅう) " is the abbreviation for "有給休暇." | らいしゅう ゆうきゅう 来週、有休をとりたいので しんせいしょ だ 申請書を 出しました。 | I want to take a paid holiday next week, so I submitted a request. |
| 4 | 代休 | だいきゅう | Compensatory day off | Days off provided to compensate for working on non-working days. | | |
| 5 | 労働基準法 | ろうどうきじゅんほう | Labor Standards Act | Act of Japan stipulating labor standards. | | |
| 6 | 労働条件 | ろうどうじょうけん | Working conditions | | | |
| 7 | 税金 | ぜいきん | Tax | | | |
| 8 | 所得税 | しょとくぜい | Income tax | Tax on income, such as annual salary. | | |
| 9 | 住民税 | じゅうみんぜい | Resident tax | Tax paid to the city, ward, town or village of residence. | | |
| 10 | 厚生年金 | こうせいねんきん | Welfare pension | Pension for company or government employees. When these people are aged, get disabled, or died, the benefit is provided. | | |

| No. | Word/Phrase | How to read (Hiragana) | Translation | Note | Example | | Image |
|-----|-------------|------------------------|--|---|---------|--|---|
| 11 | 雇用保険 | こようほけん | Employment insurance | Insurance to support people who have got unemployed and are seeking new employment. | | | |
| 12 | 健康保険 | けんこうほけん | Health insurance | Insurance to support the insured person and his/her families in receiving medical care. | | |  |
| 13 | 社会保険 | しゃかいほけん | Social insurance | Name that covers health, welfare pension, nursing care, employment, and industrial accident compensation insurances. It may also be used to indicate health and welfare pension insurances by which the majority of company workers are covered. | | | |
| 14 | 労災 | ろうさい | Industrial accident | Abbreviation for "労働災害（ろうどうさいがい）." Includes injuries during working hours and sicknesses due to working. | | | |
| 15 | 労災保険 | ろうさいほけん | Industrial accident compensation insurance | Insurance that provides a lump-sum payment or the like to cover the payment to hospitals to treat an injury or sickness and daily costs incurred during the unworkable period due to an industrial accident and to compensate unrecoverable disability if admitted. | | | |